Dear Friends,

Thank you! Your above-and-beyond commitment to NJ students over the last 18 months has been nothing short of inspirational, and as the 2021-22 school year launches, this dedication, collaboration, and resilience will serve you well in these unprecedented times. At FEA, our singular mission is to support the work that you do by providing a wide range of professional learning offerings and leadership services that meet your needs.

In this catalog, you will find offerings addressing many of the most critical issues that educators are facing including learning acceleration; diversity, equity and inclusion; legal education; assessment literacy; leadership for learning; and social-emotional learning, wellness, and mental health. While we will remain virtual through January 2022, we have significantly expanded the platforms, pathways, and formats for your professional learning. Recorded, live, and interactive sessions are offered through such formats as synchronous workshops, webinars, asynchronous online courses and leadership academies.

FEA ONLINE LEARNING SUITE:
In addition to our current LEGAL ONE online course offerings, we have launched a new suite of self-paced online courses addressing the most relevant best practices, which are now available on the Canvas platform. You can find more on these online courses, which include topics such as social-emotional learning, culturally responsive practices, special education, formative assessment, teaching and learning in a virtual environment, equity, anti-bullying, school climate and culture, on page 67. The FEA Online Learning Suite provides an excellent opportunity for school and district teams to learn, work, and grow together. Online learning can be more conducive to teams, as you will not need to find coverage for simultaneous absences in your buildings.

LEGAL ONE: LEGAL ONE continues to expand and elevate its offerings to include not only live and pre-recorded online sessions and webinars on the legal topics that you need every year, but also new series, certificate programs, and packages of complementary courses that, taken together, can lead to in-depth applicable knowledge of the most comprehensive legal issues. LEGAL ONE’s newest venture is the recent launch of the new LEGAL ONE Podcast, with new episodes available on Apple Podcasts, Google Play, and Spotify every Monday.

PROFESSIONAL LEARNING SAVINGS ACCOUNT: Many school districts in New Jersey have already taken advantage of the Professional Learning Savings Account, through which they fund an FEA account at $5,000 up front, and then use that money throughout the year for the professional learning needs of their staff. Benefits of this savings plan include reduced pricing for all FEA and LEGAL ONE workshops, in-district workshops, and in-district coaching. The FEA savings account is also a great way to streamline the approval process with your Board by having all school or district professional learning costs approved at once, until the $5,000 worth of programming is used. To learn more or sign up for the reminder of the current school year or for the 2021-22 school year, please contact Emil Carafa at ecarafa@njpsa.org.
Register today for the professional learning opportunities you need to grow as an educational leader! All workshops are virtual unless otherwise specified.

STAR ADVANTAGE: If you are a Premier Active, Private School, Aspiring, or Organizational NJPSA member, don’t forget to choose one starred workshop or designated online courses per year (July 1 - June 30) at no cost. Other membership levels are not eligible for the Star Advantage Program. If you are unable to attend a program for which you have registered, call or write seven days prior to the program date to request the STAR benefit be credited back to your account.

IN-DISTRICT PROGRAMS: FEA also conducts in-district programs for almost every workshop we offer in which our trainers work with your entire administrative team and teachers so that everyone can immediately apply the techniques you learn and the knowledge you gain into your schools. Partnering with districts to develop year-long professional learning plans is central to FEA’s mission and each year. For a program tailored to your needs, contact Christy Stoehr at cstoehr@njpsa.org, or for requests regarding LEGAL ONE, please contact Ameena Terrell at aterrell@njpsa.org.

LEADERSHIP ACADEMIES: Providing high quality professional learning for leaders by leaders was the driving force behind the creation of the NJ Leadership Academy in 2014. A partnership between NJPSA and NJASA, this year’s academy, Courage and Conviction: In Pursuit of Equitable Learning Environments for All, focuses on: (1) accelerating high quality curriculum and instruction for all students; (2) engaging families in the learning process; and (3) embracing culturally responsive practices. We are also excited to announce the launch of a brand new academy for leadership teams – the Equity in Action Leadership Academy (add hyperlink to this academy) designed as a deep dive into equity, dialogue, data and systemic change.

While the path of the pandemic may be characterized by uncertainty, one thing remains undeniably clear – the extraordinary levels of leadership and professionalism you have demonstrated throughout these difficult times. Together, we will emerge stronger and more resilient as we strengthen teaching, learning, and leading. I hope you enjoy the catalog and thank you for partnering with NJPSA/FEA for your professional learning needs.

Sincerely,

Donna McInerney, Ed.D.
CEO of FEA
Dear Friends.

School leaders have always needed to be able to respond on the fly to new circumstances. This ability to adapt has never been more important. With a global pandemic, constantly evolving health guidelines, a wide array of new legislative requirements and landmark school law decisions, LEGAL ONE is here to help you make sense of it all, understand your legal obligations and confidently focus on your role as an educator and school leader.

At NJPSA and FEA we have committed to reviewing all aspects of our operations, including our professional learning, through an equity lens. Towards that end, you will find numerous LEGAL ONE offerings that address various aspects of diversity, equity, and inclusion. These include our Special Education Litigation Certificate program, a session on supporting LGBTQ+ students, and the infusion of legal considerations related to equity in workshops addressing HIB and other hot issues in school law.

Given the tremendous demands on your time, we have developed a wide array of school law offerings that provide flexible options to support you, when, where and how that support works best for you. This includes our new Primetime Series for those unable to access school law training during the school day, self-paced online courses that are available to access at your convenience, individual half-day and full-day workshops on emerging school law issues, one-hour webinars on the latest legal developments, and in-depth certificate programs that allow for a deeper dive into critical school law issues, such as bullying prevention, student conduct, affirmative action, and human resources. Our weekly LEGAL ONE Podcast also provides a great way to receive information on-the-go on critical school law issues at no cost.

This Fall, we at LEGAL ONE are also excited to be offering a series of collaborative sessions that combine legal education with best practices. This includes collaborative sessions on key aspects of special education and a new Gifted and Talented Education series that will review the latest revisions in state and federal law related to gifted education, the latest guidance from the NJDOE, key strategies for supporting diversity, equity and inclusion, and other best practices.

We are also continuing to expand and enhance our self-paced online course offerings. This includes the new course Understanding Bullying in Our Schools, and soon to be released courses, including a course on Establishing Student Mental Health Protocols and an online version of our Affirmative Action Officer Certificate Program.

We are also pleased to be offering our new Anti-Bullying Professional Advanced Certificate of Mastery, which is intended to take our HIB training to the next level for anti-bullying specialists, anti-bullying

Visit www.njpsa.org
coordinators, and others involved in addressing HIB. This exciting new program includes access to self-paced courses as well as individualized and small group coaching by experts in school law, school climate and conducting investigations. Participants will complete the program by successfully demonstrating to an expert panel that they have developed real-world skills related to key aspects of bullying prevention and response. Participants in this program are even able to receive graduate credit at dramatically reduced rates.

With major changes in state and federal law coming in fast and furious, LEGAL ONE sessions always incorporate the latest developments in school law. This includes sessions reviewing the impact of marijuana legalization, requirements to implement the latest health and safety protocols, including requirements related to COVID-19 vaccination, sessions addressing new state and federal requirements related to equity, including new Title IX regulations and guidance, and a review of major new case law, including significant decisions by the U.S. Supreme Court, New Jersey Supreme Court and other federal and state courts impacting student and staff member rights and responsibilities.

For a more tailored experience, we at LEGAL ONE are happy to work with you to design in-district professional learning experiences that meet your district’s unique needs, including reviewing your policies and protocols. Our in-district programs are extremely flexible and can include both synchronous and asynchronous learning and range from single sessions to a multi-year commitment.

We know how challenging it is to stay on top of this ever-changing legal landscape, and we want you to know that LEGAL ONE is here for you every step of the way. When you attend our sessions you can leave with the confidence that you have the very latest information on key legal issues, and more importantly, have a clear understanding about how changing legal requirements will impact your day to day responsibilities. By taking the time to invest in the professional growth of yourself and your district, you are making an investment that will pay dividends for years to come.

We at LEGAL ONE look forward to seeing you soon and continuing to be your trusted partner in legal education.

Sincerely,

David Nash, Esq.
LEGAL ONE Director
Foundation for Educational Administration
The 2015 Professional Standards for Educational Leaders represent the best thinking and latest research related to the impact of leadership on student achievement. The role of the school leader has shifted from a focus on management to a focus on student learning through strong and effective instructional leadership. Many of the sessions listed in this calendar include the relevant PSEL Standards.

1. Mission, Vision, and Core Values
2. Ethics and Professional Norms
3. Equity and Cultural Responsiveness
4. Curriculum, Instruction, and Assessment
5. Community of Care and Support for Students
6. Professional Capacity of School Personnel
7. Professional Community for Teachers and Staff
8. Meaningful Engagement of Families and Community
9. Operations and Management
10. School Improvement

NJPSA/FEA Cancellation/Refund Policy
If you are unable to attend a program for which you have registered, please contact FEA via email seven days prior to the program to request a refund. Also, if you used a STAR Advantage or FEA Subscription Coupon Code, you must cancel your registration seven days prior to the event in order to have your STAR Advantage or Subscription Session credited back to your account. Payment in full is required if a written cancellation request is not received within the required time period. Please submit your cancellation request to feasupport@njpsa.org. NOTE: This does not apply to NJ EXCEL candidates.

All checks payable to FEA. PO to be issued to FEA at 12 Centre Drive, Monroe Township, NJ 08831.
Cultural Diversity Audit

NJPSA/FEA is proud to partner with Dr. Robin Daniels of InFlight to offer your district a comprehensive Cultural Diversity Audit, a powerful assessment tool that enables a district or school to uncover stakeholders’ perceptions, and identify assets and challenges in aligning policies, instructional practices, and programs with a goal of strengthening diversity and inclusion.

To learn how to take the next step, contact Donna McInerney, CEO of FEA, at dmcinerney@njpsa.org or (609) 860-1200.

Equity is not optional for a quality education. It is a necessity.
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Professional Learning Series and Certificate Programs

ONLINE COURSES
**September**

**Webinar**

🌟 HIB and the Return to School
**Sep. 1, 2021; 3:30 pm - 4:30 pm**  
**Presenters:** David Nash, Esq., LEGAL ONE Director  
**Fee:** $40

With the vast majority of students returning to in-person instruction this Fall, school districts need to brace for a variety of new challenges we have never seen related to HIB. What happens when students confide about incidents that may have occurred months ago? What impact will the rise in hate crimes and bias related acts have on students being targeted? Will students be targeted for bullying because they or a family member contracted COVID during that time? How will students respond after a year of not interacting with their peers in-person, and will it lead to an uptick in HIB? This webinar will review these issues, and provide an overview of key legal obligations and protocols that should be in place to address the many foreseeable challenges that lie ahead related to HIB.

🌟 Section 504 Explained
**Sep. 21, 2021; 9 am - 3 pm**  
**Presenters:** John Worthington, Esq., LEGAL ONE Educational Law Specialist  
**Fee:** $125 Members/$150 Non-Members

This session will provide a detailed explanation of Section 504 of the Rehabilitation Act of 1973 as it relates to school districts. Topics will include district responsibilities, due process requirements and procedural safeguards, preventing and preparing for litigation, parent/student rights, as well as exploring the differences between 504 eligibility and classification and eligibility and classification under the IDEA. The session will also provide up to date information affecting the provision of services to students with disabilities during the current pandemic, and an opportunity to discuss and address issues regarding the provision of services to students with disabilities being served under a Section 504 Plan while schools are operating pursuant to guidance and laws necessitated by the current pandemic. This session is approved for Continuing Legal Education (CLE) credits.

🌟 NJLA Series 8 - Session 1

Accelerating High Quality Curriculum and Instruction for All Students
**Sep. 21, 2021; 9 am - 1 pm**  
**Fee:** $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

**Virtual Workshops and Webinars**

**LEGAL ONE Workshops**  
**FEA Professional Learning**  
**Star Advantage Eligible**
Assessing Student Readiness for Learning
(PSEL Standards 4 and 10)
Sep. 22, 2021: 9 am - Noon
Presenter: Kim Tucker, FEA Consultant
Fee: $75 Members/$100 Non-Members
How can educators address varying degrees of learner readiness? Readiness is a student’s entry point relative to a particular concept or skill at a given time. Participants will learn how to adjust for readiness in various ways, including:
• Adjusting the degree of difficulty to provide an appropriate challenge;
• Adding or removing scaffolding;
• Adjusting the context of the task based on students’ prior knowledge;
• Creating tiered tasks for students; and
• Varying direct instruction by individual or small group need.
This session will help educators locate and teach in the Zone of Proximal Development.

School Attorney Webinar
Diversity, Inclusion, and Elimination of Bias - New Jersey Disparities in Student Discipline and Educational Opportunity
Sep. 22, 2021; Noon - 1:10pm
Presenters: David Nash, Esq., LEGAL ONE Director; Michael Kaelber, Esq., LEGAL ONE Coordinator for Online Course Development; Rebecca Gold, LEGAL ONE Consultant
Fee: $40
Join LEGAL ONE staff attorneys in an information-packed webinar discussing the most recent information on New Jersey requirements for school district comprehensive equity plans, equal educational opportunities for students, and equality in classroom practices. Particular focus will be placed on disparities in student discipline and educational opportunity. Included will be a review of administrative code requirements, recent task force reports, legislation, both enacted and proposed, and recent Office of Civil Rights settlement agreements with New Jersey school districts. This session is approved for 1.3 New Jersey Continuing Legal Education (CLE) credits.

Return to School and Transitioning After COVID
Sep. 23, 2021; 9 am - 1 pm
Presenters: David Nash, Esq., LEGAL ONE Director
Fee: $125
Offered in Partnership with TMI Education
Register at www.tmieducation.com
With schools finally reopened this Fall for nearly all students and staff, the legal duty of care owed to students, legal rights of parents and legal obligations of staff have shifted dramatically. In this session, participants will review the most recent NJDOE, NJDOH and CDC guidance and how it should be implemented, learn about major new legislation and case law impacting student and staff rights, including new requirements related to diversity, equity and inclusion, and review the short and long term steps that should be considered to reimagine district policies and protocols moving forward.

How to Track Student Data Stress-Free Through Gamification
(PSEL Standards 5, 7, and 10)
Sep. 23, 2021: 9 am - Noon
Presenter: Dr. Michael Gaskell, Principal, Hammarskjold Middle School, East Brunswick Public Schools
Fee: $75 Members/$100 Non-Members
Audience: Administrators, coaches, team leaders, and classroom teachers
Gamification tools are fun and engaging and offer far more in tracking and propelling student performance than educators currently harness. We need quick access to student assessment data now more than ever but how do we do this without adding stress to the lives of our students? Using data from gamification tools offers this answer.
Discover the power of gamification apps such as Kahoot, Peardeck, Nearpod, Flipgrid, Padlet, and Jamboard to integrate standards-aligned formative assessments, export student responses and track student performance to support student learning, celebrate small wins, and motivate learners.
Virtual Workshops and Webinars

🌟 The Connected Action Roadmap: A Systemic Process for Strengthening Teaching, Leading, and Learning (PSEL Standards 4, 7, and 10)

Sep. 28, 2021; 9 am - 3 pm

Presenters: Emil Carafa, FEA; Vicki Duff, FEA; Dr. Donna McInerney, CEO of FEA

Fee: $125 Members/$150 Non-Members

Addressing students’ unfinished learning, ensuring equitable access to high-quality instruction for all students, and embedding key social-emotional learning competencies in daily classroom practice are three of the most profound challenges facing educators today. In order to meet these challenges schools need a systems-based approach and concrete tools that can drive the work of educators. The Connected Action Roadmap, supported by the NJ DOE and the leading educational organizations, provides a sustainable process for professional learning communities through a series of targeted PLC conversations supported by an extensive toolkit of strategies, resources, and protocols.

🌟 NJLA Series 8 - Session 1

Accelerating High Quality Curriculum and Instruction for All Students

Sep. 29, 2021; 9 am - 1 pm

Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

🌟 Planning and Implementing Co-Teaching Within an MTSS/RTI Framework: The Role of School and District Leaders (PSEL Standards 3, 5, and 6)

Sep. 30, 2021; 1 pm - 4 pm

Presenters: Maryann Joseph, M.Ed./NBCT, FEA Consultant

Fee: $75 Members/$100 Non-Members

Audience: General and special education district and elementary school administrators

This workshop will provide K-5 administrators with effective practices for planning and implementing co-teaching in schools. Definitions of the various co-teaching models will be provided along with strategies for observing and evaluating Co-Teaching. Tools provided in this workshop will support administrators in building and strengthening an inclusive school environment as they define and lead implementation of quality Co-Teaching programs for their school. Implementing Co-teaching as part of the array of supports within an MTSS framework will be discussed. Administrators in schools participating in the co-teaching coaching sessions are strongly encouraged to attend.
October

🌟 HIB Law Update
Oct. 5, 2021; 9 am - 3 pm
Presenters: David Nash, Esq., LEGAL ONE Director
Fee: $125 Members/$150 Non-Members
Recent case law, legislation and current events will all have a major impact on how schools implement New Jersey’s Anti-Bullying Bill of Rights. In this session, participants will learn about a recent U.S. Supreme Court decision impacting student cyberspeech, other recent HIB case law impacting student and staff member rights, recent trends in HIB, the impact of COVID on HIB claims, and how to address student behavior linked to recent events, including the worldwide racial justice movement and the passage of legislation requiring a K-12 curriculum that addresses diversity, equity and inclusion.

🌟 Hot Issues in School Law
Oct. 6, 2021; 9 am - 3 pm
Presenters: Sandra L. Jacques, Esq., LL.M., LEGAL ONE Supervisor of Legal Research and Content Development
Fee: $125 Members/$150 Non-Members
Federal and State Legal Requirements applicable to School Districts are constantly changing and evolving. This workshop will address current developments, statutes and case law pertaining to a variety of legal issues, including:
• Discrimination;
• Employment Law Issues for Certificated and Non-Certificated Staff, including a review of recent TEACHNJ Conduct Unbecoming and Inefficiency Cases;
• HIB Legal Requirements and Standards;
• Student Health and Safety Issues;
• Social Media and First Amendment Rights and Responsibilities; and
• New and Developing Legal Issues Relevant to Schools That Occur at the Time of the Workshop

🌟 🌃 Hot Issues in Special Education Law - Primetime Workshop
Oct. 7, 2021; 6 pm - 7:30 pm
Presenters: John Worthington, Esq., LEGAL ONE Educational Law Specialist; Rebecca Gold, LEGAL ONE Consultant
Fee: $50
This session will include the latest guidance on determining the need for and extent of compensatory services and discuss the extension of eligibility for special education, related services, and transition services for students turning age 22 in 2021, 2022, and 2023. The session will also address lessons to be learned from recent case law, and the latest legislation, rulemaking and guidance from the U.S. and New Jersey Departments of Education.

🌟 NJLA Series 8 - Session 1
Accelerating High Quality Curriculum and Instruction for All Students
Oct. 7, 2021; 9 am - 1 pm
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.
Formative Assessment: The Real Driver of Teaching and Learning (PSEL Standards 3, 4, 6, and 10)
Oct. 13, 2021: 9 am - Noon
Presenter: Deitra Spence, Ed.D, FEA Consultant and Coach and Kimberly Tucker, FEA Consultant
Fee: $75 Members/$100 Non-Members
Co-sponsored with Morris-Union Jointure Commission
How do educators incorporate quality formative assessment? This Virtual Workshop explores how formative assessment, occurring throughout every day in each classroom, can impact student learning in many ways. Teachers, instructional coaches, supervisors, and building administrators will examine how formative assessments in our classrooms are designed for learning. Thus, it is imperative that the assessments we choose to create and use are aligned to the learning objectives we set for students. These assessments can then provide the evidence to determine if the instruction that is taking place is having an impact on the learning of every student.

Effective In-Person and Virtual Student Investigations
Oct. 13, 2021; 9 am - 3 pm
Presenters: Sandra L. Jacques, Esq., LL.M., LEGAL ONE Supervisor of Legal Research and Content Development; Adam Drew, CEO, Three Corners Law Enforcement
Fee: $125 Members/$150 Non-Members
This course will provide a variety of tools that can be employed to assist you in getting to the truth in staff and student investigations, including tips for conducting in-person and virtual investigations. This workshop will include a review of lessons learned from a number of high profile criminal and civil cases. It will also include a review of the due process rights available to students and staff, and strategies for addressing unique circumstances related to students or staff with disabilities, dealing with allegations of criminal conduct, responding in cases involving potential claims of discrimination.

Legally Compliant IEPs
Oct. 19, 2021; 9 am - 3 pm
Presenters: John Worthington, Esq., LEGAL ONE Educational Law Specialist
Fee: $125 Members/$150 Non-Members
This workshop will provide an in-depth explanation of what courts expect to see in IEPs. Key components in IEPs that can render them both legally and technically sound, most notably the Present Level of Academic Achievement and Functional Performance (PLAFP) and the goals and objectives sections, will be identified. The session will also provide an overview of relevant laws and procedures for serving students with disabilities. This session will focus on combining best practices with educational strategies that are reasonable and practical for child study teams to utilize every day. The session will also provide up to date information on laws and guidance, including proposed changes to legislation affecting the provision of services to students with disabilities based on impacts of the pandemic, and an opportunity to discuss and address issues regarding the provision of special education and related services to students with disabilities. This session is approved for Continuing Legal Education (CLE) credits.
Mentors and Novice Teachers: A Learning Partnership  
(PSEL Standards 6 and 7)  
Oct. 19, 2021; 9 am - Noon  
Presenter: Emil Carafa, Coordinator of Professional Learning, FEA; Vicki Duff, Coordinator of Professional Learning, FEA  
Fee: $75 Members/$100 Non-Members  
Target Audience: Teacher Leaders, Administrators Leading Mentoring and Induction Programs  
Mentors and school leaders are critical players in a new teacher’s first year journey. They have the ability to be catalysts for change in building a system that ensures ongoing professional learning resulting in continuous improvement in practice. This introductory session will provide mentors and those that train mentors with a set of strategies and resources to strengthen their knowledge and skills to build a successful learning partnership.

Attendance, Residency, and Homelessness Issues  
Oct. 21, 2021; 9 am - 3 pm  
Presenters: Sandra L. Jacques, Esq., LL.M., LEGAL ONE Supervisor of Legal Research and Content Development & Diahann DeRuggiero, MSW, M.Ed., Regional Director, McKinney-Vento Education of Homeless And Youth Program  
Fee: $125 Members/$150 Non-Members  
This Workshop will provide information about the legal requirements pertaining to student attendance, residency and homelessness issues — including what constitutes excused absences, legally required steps for developing attendance improvement plans and when to involve the court system. Participants will also gain an understanding of how to properly determine residency, including forms of documentation to be considered, the rights of students not residing with their parents or legal guardians, and the due process involved when there is a dispute over student residency. Legal issues including eligibility, resources and services available to homeless students will also be addressed. Participants will be provided with resources and best practices for addressing chronic absenteeism and strategies for conducting residency investigations. The impact of and considerations pertaining to COVID-19 will also be addressed.

Exploring New Jersey’s Learning Standards in the Visual and Performing Arts (PSEL Standards 4, 6, 7, and 10)  
Oct. 21, 2021: 1 pm - 3 pm  
Presenter: members of the NJSLS-VPA writing teams  
Fee: FREE  
In this introductory webinar, participants will review the 2020 NJSLS-VPA and learn to navigate the new online portal for the New Jersey Student Learning Standards in the Visual and Performing Arts. This session will provide supervisors and teacher leaders an opportunity to begin unpacking the new standards through large group and peer-to-peer discussions.

Webinar  
Developing Support Plans for At-Risk Students  
Oct. 21, 2021; 3:30 pm - 4:30 pm  
Presenters: David Nash, Esq., LEGAL ONE Director; Susan Coyle, MA, Traumatic Loss Coalitions for Youth Coordinator for Middlesex County, Rutgers University Behavioral Health Care  
Fee: $40  
It has never been more important to have a strong safety net in place for our most at-risk students. This webinar will review key aspects of identifying students in need of formalized support plans, state and federal law intended to protect vulnerable student populations, key elements to include in support plans, and sample templates. Participants will learn about key aspects of support plans for students who are victims of HIB or dating violence, students struggling with substance use and/or mental health issues, and students seeking to address issues related to gender identity and expression.
Virtual Workshops and Webinars

📝NJLA Series 8 - Session 2
Engaging Families in the Learning Process
Oct. 22, 2021; 9 am - 1 pm
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

🌟 Confronting Implicit Bias in Schools
(PSEL Standards 3, 5, 6, and 10)
Oct. 25, 2021: 9 am - 3 pm
Presenter: George E. Jackson, Ed.D., FEA Consultant
Fee: $125 Members/ $150 Non-Members
Co-sponsored with Morris-Union Jointure Commission
Audience: PreK-12 Teachers, Administrators, Leadership Teams
Advancing educational equity requires an introspective commitment from educators to understand how implicit bias manifests in educational settings. A deeper understanding of bias can lead to increased awareness of how our everyday actions impact the students we serve. This workshop begins with a deep dive into implicit bias and its impact on the school community. Participants will learn how to identify their implicit biases and how implicit bias can hinder educational equity if left unchecked. Participants will be given strategies and resources for redressing implicit biases to promote racial awareness and educational equity.

🚨 American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER I, II, and III) Technical Assistance Session
Oct. 26, 2021; 10 am - 11:30 am
Fee: Free
This technical assistance session will provide further guidance on how ARP Elementary and Secondary School Emergency Relief (ARP ESSER I, II and III) funds provide an opportunity for LEAs to respond to the urgent needs of students by addressing educational gaps and building local capacity to sustain meaningful and effective teaching and learning. Presenters will clarify allowable uses, provide a brief overview of the continuous improvement cycle, and offer an in-depth review of the following grant opportunities funded with ARP ESSER State set-aside funds:
- Accelerated Learning Coaching and Educator Support Grant
- Comprehensive Beyond School Day Activities Grant
- Summer Learning and Enrichment Programs Grant
- NJTSS Mental Health Support Staffing Grant
Target Audience:
- LEAs,
- Superintendents,
- Federal Grant Coordinators,
- Bilingual & ESL Coordinators,
- McKinney Vento (Homeless) Liaisons,
- County Ed Specialists,
- County Special Education Specialists,
- Business Administrators,
- Directors of Special Education
Accelerating Learning in Math for All Students Through MTSS Post-Pandemic (Grades K-4)  
(PSEL Standards 3, 4, 7, and 10)  
Oct. 26, 2021: 10 am - 11:30 am  
Presenter: Amanda VanDerHeyden, Ph.D.  
Educational Consultant and Researcher  
Fee: FREE  
How will districts adjust their MTSS or RTI protocols this year to meet the additional needs of students impacted by the pandemic? In these sessions, Dr. Amanda VanDerHeyden, who has conducted extensive research in MTSS for mathematics, and developed effective intervention protocols, will review national and state data on the impact of remote/hybrid instruction on math achievement and provide evidence-based strategies for intervening to enhance growth and achievement in mathematics for all students in the context of MTSS/RTI frameworks.

Accelerating Learning in Math for All Students through MTSS Post-Pandemic (Grades 5-8)  
(PSEL Standards 4, 5, and 10)  
Oct. 27, 2021: 10 am - 11:30 am  
Presenter: Amanda VanDerHeyden, Ph.D.  
Educational Consultant and Researcher  
Fee: FREE  
How will districts adjust their MTSS or RTI protocols this year to meet the additional needs of students impacted by the pandemic? In these sessions, Dr. Amanda VanDerHeyden, who has conducted extensive research in MTSS for mathematics, and developed effective intervention protocols, will review national and state data on the impact of remote/hybrid instruction on math achievement and provide evidence-based strategies for intervening to enhance growth and achievement in mathematics for all students in the context of MTSS/RTI frameworks.

Social Media and Cyberbullying Issues in Schools  
Oct. 27, 2021; 9 am - 3 pm  
Fee: $125 Members/$150 Non-Members  
This session will address the legal issues that arise when students, staff, and parents use social media. Issues to be discussed will include cyberbullying, student and staff First Amendment rights, and legally permissible uses of social media. It will include the latest national research on the use of social media and best practices for promoting responsible use. Current events, including COVID-19 and racial discrimination/disparity issues will also be discussed, in the context of social media use by staff and students. Participants will gain an understanding of the latest trends in cyberbullying and the most effective strategies available for school leaders, educators, parents and students. This session will provide tips for promoting responsible social media use by students, parents and staff. Participants will also learn about security settings with an explanation as to how they work.

School Attorney Webinar  
What’s New in School Law? Fall 2021  
Oct. 27, 2021; Noon - 1:10 pm  
Presenters: Michael Kaelber, Esq., LEGAL ONE Coordinator for Online Course Development; Rebecca Gold, LEGAL ONE Consultant  
Fee: $40  
Join LEGAL ONE staff attorneys in an information-packed webinar discussing the most recent school law developments affecting New Jersey’s public schools. Included will be a discussion of recent legislative and regulatory enactments which impact school district operations as well as a case law update including decisions of the Commissioner of Education and the New Jersey and Federal courts. Topics will include, but not be limited to, tenure and seniority, labor relations, increment withholding, HIB, student rights, school safety, OPMA and OPRA. This session is approved for 1.3 NJ Continuing Legal Education (CLE) credits.
Virtual Workshops and Webinars

💻 NJLA Series 8 - Session 2
Engaging Families in the Learning Process
Oct. 28, 2021; 9 am - 1 pm
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

🌟 Gifted and Talented Education in New Jersey: The Law, Latest Guidance and Best Practices
Oct. 28, 2021; 1:30 pm - 4:30 pm
Presenters: Michael Kaelber, Esq., LEGAL ONE Coordinator for Online Course Development; Jennifer Lamon, Esq. Assistant Director of Government Relations, New Jersey Principals and Supervisors Association; Mary Beth Currie, M.S.E. Associate Coordinator of Special Projects, Foundation for Education Administration; Cynthia Assini, Social Studies/REACH Supervisor, Hillsborough Township Public Schools; Leslie Franks McRae Director, Office of Supplemental Educational Programs, State Coordinator for Gifted and Talented, New Jersey Department of Education; Cierra Belin - Analyst Trainee, Office of Supplemental Educational Programs, Division of Student Services, New Jersey Department of Education; Lenore Cortina, Ed.D. Gifted Curriculum and Consulting, L.L.C.; Elaine Chesbro – Co-Vice President Programs, New Jersey Association for Gifted Children, njagcConnect Co-Chair; Jennifer Madsen - Federal Policy Relations, New Jersey Association for Gifted Children
Fee: $75 Members/$100 Non-Members
This three-hour session will review the law on gifted and talented education in New Jersey, including the recently enacted Strengthening Gifted and Talented Education Act (SGTEA) and its new requirements for school districts. Representatives of the NJDOE will discuss recent developments at the department with gifted and talented education, including the work of the Strengthening Gifted and Talented Education Act Committee. NJPSA representatives will report on the recently created NJPSA Gifted Committee and its workings as well as information on the passage and implementation of the SGTEA. The session will also include a discussion of best practices, guidance and resources for the equitable identification of gifted students.

🚀 Accelerating Learning in Math for All Students through MTSS Post-Pandemic (HS)
(PSEL Standards 3, 4, 7, and 10)
Oct. 29, 2021: 10 am - 11:30 am
Presenter: Amanda VanDerHeyden, Ph.D. Educational Consultant and Researcher
Fee: FREE
How will districts adjust their MTSS or RTI protocols this year to meet the additional needs of students impacted by the pandemic? In these sessions, Dr. Amanda VanDerHeyden, who has conducted extensive research in MTSS for mathematics, and developed effective intervention protocols, will review national and state data on the impact of remote/hybrid instruction on math achievement and provide evidence-based strategies for intervening to enhance growth and achievement in mathematics for all students in the context of MTSS/RTI frameworks.
November

🌟 NJLA Series 8 - Session 2
Engaging Families in the Learning Process
Nov. 1, 2021; 9 am - 1 pm
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

🌟 Hot Issues in Special Education Law
Nov. 1, 2021; 9 am - 3 pm
Presenters: John Worthington, Esq., LEGAL ONE Educational Law Specialist
Fee: $125 Members/$150 Non-Members
This session will include the latest guidance on determining the need for and extent of compensatory services and discuss the extension of eligibility for special education, related services, and transition services for students turning age 22 in 2021, 2022, and 2023. The session will also address the key elements to consider including in IEPs moving forward, the supports that may be necessary for students, lessons to be learned from recent case law, key considerations related to disparities in identification and discipline rates for African American students, and the latest legislation and guidance from the U.S. and New Jersey Departments of Education. The session will also address new and proposed legislation, and issues with respect to the return to in-person education in September 2021, including school avoidance, additional instruction and services, and virtual or home instruction options for students with disabilities.

🌟 ⭐ NJLA Series 8 - Session 1
Accelerating High Quality Curriculum and Instruction for All Students
Nov. 2, 2021; 9 am - 1 pm
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

🌟 ⭐ Demystifying Tiered System of Supports for High School Students
(PSEL Standards 3, 4, and 10)
Nov. 3, 2021: 1 pm - 3 pm
Fee: Free
Audience: Administrators, Curriculum Directors/Supervisors, Guidance Counselors, Title 1 Coordinators, Interventionists, Bilingual Supervisors, and Special Education Directors/Supervisors working in high schools
MTSS, RtI, I&RS, NJTSS — it can all seem a bit confusing! So, what are the differences? Are there any? How do these frameworks work for high school students?
During this session, participants will learn about the origin of RtI and the role it plays in a MTSS framework of instruction and interventions — specifically for students in grades 9-12. We will also explore how I&RS fits into the MTSS framework, as a means for addressing the needs of the whole child. Participants will walk away from this session feeling confident in your understanding of the interrelationship, as well as the differences between MTSS, RtI, I&RS and NJTSS — also known as New Jersey’s Tiered System of Supports (NJTSS) — within the high school setting. The perspective from high school staff implementing an MTSS/RTI framework and the use of MTSS/RTI to achieve equitable services will also be shared.
Understanding the Power and Responsibilities of the School Climate Team (PSEL Standards 3, 6, and 7)
Nov. 8, 2021: 9 am - Noon
Presenter: Pat O’Keefe, FEA Consultant and Patricia Wright, FEA consultant
Fee: $75 Members/$100 Non-Members
What is the role of the school climate team (SCT)? If you think its function is to meet twice a year and review HIB reports, think again. This session will demonstrate how SCTs can be a powerful force for creating positive, productive and equitable learning environments. This session will provide a wealth of tools and resources, along with 10 specific conversations that will help your SCT navigate the complexities of school climate improvement.

ACES, Trauma Informed Practices, and SEL for Educators (PSEL Standards 3, 5, 6, and 10)
Nov. 9, 2021; 9 am - Noon
Presenter: Dr. Susan Breton, FEA Consultant
Fee: $75 Members/$100 Non-Members
Children are not able to process and retain information when they are feeling overwhelmed and uncertain about the world around them. In the current climate of COVID-19, racial unrest and economic instability, students are often plagued with deep anxiety that impacts learning. When schools embed SEL competencies into the curriculum and train staff on trauma informed strategies, students benefit by ensuring that they connect with their peers and have supportive relationships. This workshop will explore ACES, trauma informed practices and social emotional learning for educators.
Evolving Legal Standards for LGBTQ+ Students
Nov. 10, 2021; 9 am - 3 pm
Presenters: David Nash, Esq., LEGAL ONE Director; Robyn Gigl, Esq., Gluck Walrath LLP
Fee: $125 Members/$150 Non-Members
Don’t miss this opportunity to gain a deep understanding of major recent developments regarding the rights of LGBTQ+ students. From new federal guidance regarding Title IX, to the latest NJDOE guidance, to new curriculum requirements, to recent case law, including U.S. Supreme Court decisions, to evolving legal expectations for addressing the emotional well-being of at-risk student populations such as LGBTQ+ students, this session is essential to fully understanding student rights and your legal obligations. Participants will also receive a model template for supporting LGBTQ+ students, and have the opportunities to consider how to address real world scenarios.

Developing Socially and Emotionally Healthy Students
(PSEL Standards 3, 5, 4, 8, and 10)
Nov. 12, 2021; 9 am - Noon
Presenter: Bob Price, FEA Consultant
Target Audience: K-12 Administrators and Teacher-Leaders
Co-sponsored with Morris-Union Jointure Commission
Fee: $75 Members/$100 Non-Members
Schools, along with families and the community, are key to children successfully navigating healthy relationships in an ever-changing society and the drastic shifts that have taken place in teaching and learning. Social and Emotional Learning must be at the heart of ensuring that each student feels safe in their environment and has the interpersonal skills to collaborate with peers and adults.

Partnering with Families and the Community to Boost Attendance, Engagement, and School Success
Nov. 16, 2021; 12:30 pm - 3:30 pm
Presenters: Jessica Sprick, Chief Development Officer and Educational Consultant at Safe & Civil Schools and Ancora Publishing
Fee: $75 Members/$100 Non-Members
In this session, participants will learn about ways to meaningfully connect with families and the broader community to support student attendance and engagement in school. Learn how to communicate effectively with families and the community about attendance and other school priorities. Learn how to work with families to identify areas of need and design systematic supports in collaboration with community stakeholders. This session will also focus on how your school can create invitational school and classroom climates that foster collaboration and positive partnerships.
Objectives:
• Identify ways to create (or enhance) a welcoming environment for families and the community
• Identify ways to positively engage families and the community in boosting student attendance and engagement
• Identify common causes of absenteeism and how to work with families and the community to address them
• Overview promising interventions for boosting attendance and engagement that involve families and community stakeholders

Leading With Differentiated Instruction: The Role of the Administrator
(PSEL 1, 3, 4, 6, 7, 10 Standards)
Nov. 16, 2021; 9 am - Noon
Presenter: Stephanie Wisnicki, Ed.D., FEA Consultant
Fee: $75 Members/$100 Non-Members
Audience: K-5 administrators and supervisors
Educators have always been charged with the task of assessing their students and helping them walk along the staircase of learning. After an unprecedented year of unfinished learning during
the pandemic, educators will now be challenged like never before to meet the varying needs of students. Differentiation of Instruction (DI) is a powerful tool designed to meet the needs of all students. In this session, K-5 administrators will explore: (1) the key components of a differentiated lesson; (2) coaching strategies to support teachers in differentiating and scaffolding instruction; and (3) effective methods for evaluating the effectiveness of DI lessons.

**干预与转介服务：新一代理论**
(PSEL标准3, 5, 6, and 10)

Nov. 17, 2021: Noon - 3 pm
Presenter: Gary Vermeire, FEA Consultant
Fee: $75 Members/$100 Non-Members

此课程旨在为I&RS团队成员和负责I&RS的学校人员提供概念、视角、工具和技术，用于处理学生学习、行为和健康困难的请求，符合新泽西州教育部的分层支持系统。强调将通过使用协作咨询和策略和技术来实施I&RS过程中的每一步，以实现结构化规划和I&RS案例的递送中的有效程序。课程的主要重点是将结构化和系统化的方法应用于I&RS的协调规划和递送，采用合作咨询和策略和技术，以及使用客观信息，协调学校和社区资源，以及采用方法论和创造性地在程序中使用审查，问题解决，并规划I&RS案例。一个初级目标是了解和应用程序中的结构化和系统化方法，以及解决I&RS案件中的问题。

**准备特殊教育调解与听证会**
Nov. 17, 2021, 9 am - 3 pm

Presenters: John Worthington, Esq., LEGAL ONE Educational Law Specialist; Rebecca Gold, LEGAL ONE Consultant
Fee: $125 Members/$150 Non-Members

此课程将提供一个详细的解释，说明在准备特殊教育/听证会调解和听证会时应遵循的特定程序，以及关于当前立法和法规实施对学校运营、教师和学生的长期影响的讨论。包括将最近的法律和法规决定列入州立教育委员和州及联邦法院的法律更新，以及正在讨论的法律更新。此课程获得1.3个新泽西州继续法律教育（CLE）学分。
Cybersecurity Issues and Schools
Nov. 18, 2021; 9 am - 1 pm
Fee: $125
Offered in Partnership with TMI Education
Register at www.tmieducation.com
From multinational corporations, to small businesses, to school districts, the need to develop strong cybersecurity systems has never been greater. In this session, participants will learn about their legal obligations under state and federal law to safeguard student and staff information, essential protocols that should be in place to reduce the potential for data breaches, and strategies for responding when such breaches do occur. Participants will receive information on available resources and planning tools that can assist with developing cybersecurity plans.

Human Resource Issues in Schools - Primetime Workshop
Nov. 18, 2021; 6 pm - 7:30 pm
Presenters: Sandra L. Jacques, Esq., LL.M., LEGAL ONE Supervisor of Legal Research and Content Development; Rebecca Gold, LEGAL ONE Consultant
Fee: $50
This information-packed webinar is relevant for all school employees, whether you are an HR director, school administrator, or simply want to know your rights. The session will provide a review of the most recent legal developments in the area of human resources, including a discussion of recent events related to COVID-19. This webinar will provide information on the latest legal developments, including the impact of marijuana legalization for adults, a review of recent case law addressing staff member behavior on social media, and important tools and resources for effectively balancing the many responsibilities in the human resource field. This session is approved for 1.3 NJ Continuing Legal Education (CLE) credits. This session is approved for 1.7 NJ Continuing Legal Education (CLE) credits.

Culturally Responsive Arts Education: Fostering Student Identity, Belonging, and Agency Through the Arts 4-Day Series (PSEL Standards 3, 5, and 10)
Nov. 18, 2021; 1 pm - 3:30 pm
Jan. 13, 2022; 3 pm - 4:00 pm
Mar. 17, 2022; 1 pm- 3:30 pm
May. 19, 2022; 3 pm - 4:00 pm
Presenters: Dr. Yolanda Sealey-Ruiz, Associate Professor, Teachers College, Columbia University; Sheikia “Purple” Norris, Faculty Lead, Hip Hop Education Programs, NJ Performing Arts Center (NJPAC); Latasha Casterlow-Lalla, Supervisor of Visual & Performing Arts, Passaic Public Schools; Kandice N. Point-Du-Jour, Dance Educator, Columbia High School, South Orange Maplewood School District
Fee for 4-Day Series: $275
An arts education workshop series sponsored by Arts Ed NJ and FEA
Audience: Presenters: Arts education teacher and school leaders
This four-part series will support arts educators in developing cultural competence through inquiry and reflection, in order to transform arts education environments and learning experiences. Guided by the work of Dr. Yolanda Sealey-Ruiz, Associate Professor at Teachers College, Columbia University, this cohort model will offer arts educators a remarkable opportunity to engage in meaningful self-discovery as a foundation for change. Arts educators will develop greater capacity to support student artists, helping them to explore identity, belonging, and agency through artistic social emotional learning.
Utilizing the Arts Education and Social Emotional Learning Framework, participants will consider how to embed social emotional learning into culturally responsive arts education. The series will build capacity of arts educators to design developmental experiences that foster artistic literacy and fluency as a catalyst for educational equity, and will feature examples from arts education practitioners impacting the field today. The format will combine two half-day workshops with two one-hour guided discussions, intended to engage a broad learning community. School and/or District teams are encouraged to attend, but not required.
Special Education Directors’ Toolkit: Utilizing Response to Interventions and Other Factors to Improve Eligibility Determinations for Learning Disabilities, Communication Impairments, and Other Health Impairments (PSEL Standards 3, 4, 5, 7, and 10)

Nov. 19, 2021: 9 am - 1 pm

Presenters: Teri A. Allen, Ph.D., School Psychologist and Educational Consultant; John Worthington, Legal Consultant, FEA/LEGAL ONE; Kathy Ehling, Assistant Commissioner, NJDOE; Kathy Rotter, Ed.D., Educational Consultant and Tatyana Elleseff, MA CCC SLP, Speech Language Pathologist

Fee: $150

Co-sponsored by NJPSA/FEA and NJAPPSA

Researchers and evaluators have developed procedures for utilizing student response to tier 1, 2 and 3 interventions within a multi-tiered system of support/response to intervention (MTSS/RTI) framework to improve achievement for all students. This session will provide the most recent research and practices in identifying and utilizing student formative and summative assessment data from instruction and interventions, with cultural competence and in combination with evaluation data, to consider when determining eligibility for special education (specially designed instruction) due to learning disabilities, communication impairments or other health impairments. Representatives from districts utilizing these practices will also share their experiences and participate in a discussion. A legal update and an update from the NJDOE will also be provided.

NJLA Series 8 - Session 3
Embracing Culturally Responsive Practices

Nov. 23, 2021; 9 am - 1 pm

Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

HIB Law Update

Nov. 30, 2021; 9 am - 3 pm

Presenters: David Nash, Esq., LEGAL ONE Director

Fee: $125 Members/$150 Non-Members

Recent case law, legislation and current events will all have a major impact on how schools implement New Jersey’s Anti-Bullying Bill of Rights. In this session, participants will learn about a recent U.S. Supreme Court decision impacting student cyberspeech, other recent HIB case law impacting student and staff member rights, recent trends in HIB, the impact of COVID on HIB claims, and how to address student behavior linked to recent events, including the worldwide racial justice movement and the passage of legislation requiring a K-12 curriculum that addresses diversity, equity and inclusion.
December

**NJLA Series 8 - Session 2**
*Engaging Families in the Learning Process*

Dec. 1, 2021; 9 am - 1 pm  
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

**Laying the Foundation for a Sound HR System**

Dec. 1, 2021; 9 am - 3 pm  
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, LEGAL ONE Consultant; Paula Clark, Esq., Director of Human Resources, Wayne Township School District  
Fee: $125 Members /$150 Non-Members  
This day will provide an overview of the scope of responsibilities that fall under the HR umbrella, along with essential policies and procedures that need to be in place. It will provide a framework for identifying any current gaps that need to be addressed and strategies and tools for formulating plans and building the necessary support to take your HR management system to the next level. Participants will also gain an understanding of the ever changing HR requirements linked to COVID-19 and be provided with tools and strategies for staying up to date on critical changes in law.

**Hot Issues in Special Education Law**

Dec. 2, 2021; 9 am - 1 pm  
Presenters: John Worthington, Esq., LEGAL ONE Educational Law Specialist  
Fee: $125  
Offered in Partnership with TMI Education  
Register at www.tmieducation.com  
This session will review the latest federal and state legislation, guidance, and case law related to meeting the needs of students with disabilities. Topics to be covered will include implementing recent legislation (c. 109) permitting some students to continue their K-12 education beyond age 21; assessing the need for compensatory services for students (note that parents have up to 2 years to raise concerns about any alleged denial of FAPE during the pandemic), legal requirements related to addressing the social and emotional needs of students with disabilities, addressing discipline issues related to students with disabilities and key considerations related to working collaboratively with parents and students in order to avoid potential litigation.

**Practicing for the Future: A Design Thinking Framework for Learning and Making (PSEL Standards 4 and 10)**

Dec. 3, 2021: 9 am - Noon  
Presenter: Angela Kariotis, Director of Diversity and Inclusion at Brookdale Community College  
Fee: $75 Members/$100 Non-Members  
A design thinking framework is about a creative mindset not just a process or a product. It fosters a culture of experimentation, courage, failing forward, and radical collaboration. In this session, we will explore ideating and brainstorming techniques that elicit play, trust, curiosity, and freedom.

**NJLA Series 8 - Session 3**
*Embracing Culturally Responsive Practices*

Dec. 2, 2021; 9 am - 1 pm  
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.
Reducing Significant Disproportionality: Legal Requirements, Best Practices and the Connection to Diversity, Equity, and Inclusion
Dec. 7, 2021; 1 pm - 4 pm
Presenter: John Worthington, Legal Consultant, FEA/LEGAL ONE; Peggy McDonald, Ed.D., FEA Coordinator of Special Projects; and Dorothy McMillan, Director of Special Projects, Elizabeth Public Schools
Fee: $75 Members/$100 Non-Members
Audience: District and school administrators, child study team members
Reducing significant disproportionality in special education continues to be a federal priority established by the Individuals with Disabilities Education Act of 2004 and an important step toward achieving diversity, equity and inclusion in schools. This workshop will provide an update on key legal responsibilities of school districts with respect to identifying and addressing significant disproportionality and key steps for planning including reviewing and revising discipline policies, addressing ACES, enhancing resources for educators and families, and providing professional development. Evidence-and research-based practices, tools and resources for using data to identify root causes and reduce disproportionality will be presented and a leader from one New Jersey school district will share the district’s strategies for reducing disproportionality before and after federal changes to the calculations. Opportunities for discussion will be provided.

Equity in Gifted and Talented Education Programming – The Law, G&T Program Equity Audits and Urban School District Programming
Dec. 9, 2021; 1:30 pm - 4:30 pm
Presenters: Michael Kaelber, Esq., LEGAL ONE Coordinator for Online Course Development; Mary Beth Currie, M.S.E. Coordinator of Special Projects, Foundation for Education Administration; Kristin Baker, MTES Lead Teacher of STEM, Teacher of Gifted and Talented, Mansfield Township School District; Karen Machuca, Principal, Scholars Academy, Orange Magnet Program, Co-Vice President Membership, New Jersey Association for Gifted Children
Fee: $75 Members/$100 Non-Members
This three-hour session will review the law on equity issues in gifted and talented education in New Jersey, including disparities in identification of protected class populations such as African-Americans and ELLs, recent legislation on ELL identification and recent Office of Civil Rights settlement agreements with school districts. Participants will be instructed on the process for completing an equity audit of their gifted and talented program and will hear from representatives of two very successful urban school district gifted and talented programs; Orange School District’s Scholars Academy and the Paterson Academy for Gifted and Talented.
Integrating Social and Emotional Learning with Reading and Writing to Support Students in Expressing Themselves (PSEL Standards 4, 5, and 10)

Dec. 9, 2021: 9 am - 3 pm
Presenter: Jackie Frangis, FEA Consultant
Fee: $125 Members/$150 Non-Members
Addressing the needs of students is most effectively accomplished when educators integrate social emotional learning with academic content. In this session, we will:
• explore ways to move from direct instruction to shared practice, guided group work, and independent application;
• provide formative feedback that helps students clarify their thoughts and feelings while improving their comprehension and written expression through the lens of SEL;
• develop the five SEL Competencies through literature in order to communicate in a verbal and written format; and
• understand how interactive writing and write alouds will engage students with their own writing.

Equity in Action Leadership Academy
Dare to be BOLD: From Equity Aspirations to Equity in Operation (PSEL Standards 3, 5, 6, and 10)

Presenters: George Guy, Dr. George Jackson, and Heather Moran
Session 1: Journey into the Equity Imperative
Dec. 13, 2021; 9 am - Noon
Session 2: Driving the Equity Imperative Through Dialogue and Data
Jan. 18, 2022; 9 am - Noon
Session 3: Moving the Equity Imperative to Address Systemic Change Progress
Feb. 8, 2022; 9 am - Noon
Session 4: Equity in Operation: Now and in the Future
Mar. 30, 2022; 9 am - Noon
Addressing Diversity and Equity issues is one of the most pressing challenges facing schools today. What are your next steps? Collaborative and sustained professional learning can provide leaders, equity councils, and leadership teams with the knowledge, skills, and resources needed to systemically respond to issues of equity through the exploration of a problem of practice unique to their site. In this four-session academy, participants will:
• Deepen leaders’ knowledge and skills to use and adapt social justice practices to increase system-wide equitable outcomes for all learners;
• Develop socio-political awareness/critical consciousness by acknowledging and exploring the current reality within the educational environment;
• Investigate systemic barriers, within public education, that we knowingly or unknowingly reinforce and that may ultimately lead to further propagation of access and opportunity gaps;
• Support leaders to identify a reasonable Problem of Practice (PoP) and receive critical feedback on possible solutions to create an avenue for developing a theory of change and an action plan to resolve issues; and
• Use evidence of impact to assess implementation measures of the PoP.

Building Trust & Protecting Employee Rights

Dec. 13, 2021; 9 am - 3 pm
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, LEGAL ONE Consultant; Paula Clark, Esq., Director of Human Resources, Wayne Township School District
Fee: $125 Members/$150 Non-Members
This day will provide a deeper dive into the process of building trust with district employees and ensuring that employee rights are clearly understood and protected. Best practices for communicating with employees, bargaining units and their representatives will be reviewed. The often misunderstood details of complex law related to family leave, workers compensation, employment discrimination, employer duties in responding to staff members with real or suspected disabilities, employee certification requirements and more will also be reviewed. With staff member fear, anxiety and uncertainty at all time highs due to the COVID-19 pandemic, there has never been a more important time to build strong bonds of trust with your staff.
Categories

**Accelerating the Learning**

- **NJLA Series 8 - Session 3**
  Embracing Culturally Responsive Practices - Sep 21, 2021; 9 am - 1 pm

- **Assessing Student Readiness for Learning**
  Sep. 22, 2021: 9 am - Noon

- **How to Track Student Data Stress-Free Through Gamification**
  Sep. 23, 2021: 9 am - Noon

- **Planning and Implementing Co-Teaching Within an MTSS/RTI Framework: The Role of School and District Leaders**
  Sep. 30, 2021; 1 pm - 4 pm

- **Formative Assessment: The Real Driver of Teaching and Learning**
  Oct. 13, 2021: 9 am - Noon

- **Accelerating Learning in Math for All Students Through MTSS Post-Pandemic (Grades K-4)**
  Oct. 26, 2021: 10 am - 11:30 am

- **Gifted and Talented Education in New Jersey: The Law, Latest Guidance and Best Practices**
  Oct. 28, 2021; 1:30 pm - 4:30 pm

- **Accelerating Learning in Math for All Students Through MTSS Post-Pandemic (HS)**
  Oct. 29 2021: 10 am - 11:30 am

- **Demystifying Tiered System of Supports for High School Students**
  Nov. 3, 2021: 1 pm - 3 pm

- **Leading With Differentiated Instruction: The Role of the Administrator**
  Nov. 16, 2021: 9 am - Noon

- **Equity in Gifted and Talented Education Programming – The Law, G&T Program Equity Audits and Urban School District Programming**
  Dec. 9, 2021; 1:30 pm - 4:30 pm

- **Integrating Social and Emotional Learning with Reading and Writing to Support Students in Expressing Themselves**
  Dec. 9, 2021: 9 am - 3 pm

- **How to Track Student Data Stress-Free through Gamification**
  Jan. 25, 2022: 9 am - Noon
Assessment Literacy

- Assessing Student Readiness for Learning
  Sep. 22, 2021: 9 am - Noon

- How to Track Student Data Stress-Free Through Gamification
  Sep. 23, 2021: 9 am - Noon

  Sep. 28, 2021; 9 am - 3 pm

- Formative Assessment: The Real Driver of Teaching and Learning
  Oct. 13, 2021: 9 am - Noon

- How to Track Student Data Stress-Free through Gamification
  Jan. 25, 2022: 9 am - Noon
Categories

Climate & Culture

Webinar - HIB and the Return to School
Sep. 1, 2021; 3:30 pm - 4:30 pm

Return to School and Transitioning After COVID
Sep. 23, 2021; 9 am - 1 pm

Sep. 28, 2021; 9 am - 3 pm

HIB Law Update
Oct. 5, 2021; 9 am - 3 pm

Mentors and Novice Teachers: A Learning Partnership
Oct. 19, 2021; 9 am - Noon

Webinar - Developing Support Plans for At-Risk Students Webinar
Oct. 21, 2021; 3:30 pm - 4:30 pm

Confronting Implicit Bias in Schools
Oct. 25, 2021; 9 am - 3 pm

Social Media and Cyberbullying Issues in Schools
Oct. 27, 2021; 9 am - 3 pm

Webinar - What’s New in School Law? Fall 2021
Oct. 27, 2021; Noon - 1:10 pm

Understanding the Power and Responsibilities of the School Climate Team
Nov. 8, 2021; 9 am - Noon

ACES, Trauma Informed Practices, and SEL for Educators
Nov. 9, 2021; 9 am - Noon

Evolving Legal Standards for LGBTQ+ Students
Nov. 10, 2021; 9 am - 3 pm

Developing Socially and Emotionally Healthy Students
Nov. 12, 2021; 9 am - Noon

School Attorney Webinar - What’s New in HIB Law?
Nov. 17, 2021; Noon - 1:10pm

Human Resource Issues in Schools - Primetime Workshop
Nov. 18, 2021; 6 pm - 7:30 pm

HIB Law Update
Nov. 30, 2021; 9 am - 3 pm

Practicing for the Future: A Design Thinking Framework for Learning and Making
Dec. 3, 2021: 9 am - Noon

Dec. 16, 2021; 9 am - 3 pm

School Climate for Adults: It Matters More Than Ever
Jan. 11, 2022; 9 am - Noon

Developing Socially and Emotionally Healthy Students
Jan. 14, 2022; 9 am - Noon
Diversity, Equity, & Inclusion

Webinar - HIB and the Return to School
Sep. 1, 2021; 3:30 pm - 4:30 pm

NJLA Series 8 - Session 1
Accelerating High Quality Curriculum and Instruction for All Students
Sep. 21, 2021; 9 am - 1 pm

Section 504 Explained
Sep. 21, 2021; 9 am - 3 pm

School Attorney Webinar
Diversity, Inclusion and Elimination of Bias - New Jersey Disparities in Student Discipline and Educational Opportunity School
Sep. 22, 2021; Noon - 1:10 pm

Hot Issues in School Law
Oct. 6, 2021; 9 am - 3 pm

Hot Issues in Special Education Law - Primetime Workshop
Oct. 7, 2021; 6 pm - 7:30 pm

Legally Compliant IEPs
Oct. 19, 2021; 9 am - 3 pm

Confronting Implicit Bias in Schools
Oct. 25, 2021; 9 am - 3 pm

Social Media and Cyberbullying Issues in Schools
Oct. 27, 2021; 9 am - 3 pm

Webinar - What’s New in School Law? Fall 2021
Oct. 27, 2021; Noon - 1:10 pm

Hot Issues in Special Education Law
Nov. 1, 2021; 9 am - 3 pm

Webinar - Implicit Bias, Disproportionality and the Law Webinar
Nov. 9, 2021; 3:30 pm - 4:30 pm

Evolving Legal Standards for LGBTQ+ Students
Nov. 10, 2021; 9 am - 3 pm

Preparing for Special Education Mediation & Due Process
Nov. 17, 2021; 9 am - 3 pm

Culturally Responsive Arts Education: Fostering Student Identity, Belonging, and Agency Through the Arts 4-Day Series
Nov. 18, 2021; 1 pm - 3:30 pm
Jan. 13, 2022; 3 pm - 4:00 pm
Mar. 17, 2022; 1 pm - 3:30 pm
May. 19, 2022; 3 pm - 4:00 pm

Hot Issues in Special Education Law
Dec. 2, 2021; 9 am - 1 pm

Equity in Gifted and Talented Education Programming – The Law, G&T Program Equity Audits and Urban School District Programming
Dec. 9, 2021; 1:30 pm - 4:30 pm

Equity in Action Leadership Academy
Session 1: Journey into the Equity Imperative
Dec. 13, 2021; 9 am - Noon

Hot Issues in School Law
Dec. 14, 2021; 9 am - 3 pm

Culturally Responsive Strategies for Hiring and Retaining Diversity Candidates
Jan. 7, 2022, 9 am - 11 am

ERACISM: Confronting & Eradicating Racist Imagery
Jan. 24, 2022: 9 am - Noon

Working with Law Enforcement and Adapting the Code of Conduct to Ensure Equity
Jan. 26, 2022; 9 am - 3 pm

Adapting the Code of Conduct to Address Specialized Populations
Jan. 27, 2022; 9 am - 3 pm
Extended Learning Opportunities

Exploring New Jersey’s Learning Standards in the Visual and Performing Arts
Oct. 21, 2021: 1 pm - 3 pm

Gifted and Talented Education in New Jersey: The Law, Latest Guidance and Best Practices
Oct. 28, 2021; 1:30 pm - 4:30 pm

Culturally Responsive Arts Education: Fostering Student Identity, Belonging, and Agency Through the Arts 4-Day Series
Nov. 18, 2021; 1 pm - 3:30 pm
Jan. 13, 2022; 3 pm - 4:00 pm
Mar. 17, 2022; 1 pm- 3:30 pm
May. 19, 2022; 3 pm - 4:00 pm

Practicing for the Future: A Design Thinking Framework for Learning and Making
Dec. 3, 2021: 9 am - Noon

Equity in Gifted and Talented Education Programming – The Law, G&T Program Equity Audits and Urban School District Programming
Dec. 9, 2021; 1:30 pm - 4:30 pm

Jan. 19, 2022: 3:30 - 4:30 pm

FRACISM: Confronting & Eradicating Racist Imagery
Jan. 24, 2022: 9 am - Noon

Symposium on Evidence-Based Practices in Afterschool and Summer Learning Programs
Jan. 26, 2022: 9 am - Noon

Family & Community Partnerships

Webinar - Developing Support Plans for At-Risk Students Webinar
Oct. 21, 2021; 3:30 pm - 4:30 pm

Attendance, Residency, and Homelessness Issues
Oct. 21, 2021; 9 am - 3 pm

Confronting Implicit Bias in Schools
Oct. 25, 2021; 9 am - 3 pm

ACES, Trauma Informed Practices, and SEL for Educators
Nov. 9, 2021; 9 am - Noon

Evolving Legal Standards for LGBTQ+ Students
Nov. 10, 2021; 9 am - 3 pm

Webinar - Schools and Law Enforcement Working Together Webinar
Dec. 16, 2021; 3:30 pm - 4:30 pm
FEA Online Learning Suite

- Assessment Literacy and the Power of Formative Assessment
- Culturally Responsive Practices and Leadership
- Designing Learning Experiences for Remote and Blended Learning
- Fighting Racial Slurs and Other Common Acts of Student Aggression
- Implementing the Professional Standards for Educational Leaders Through an Equity Lens
- Leadership Essentials That Build and Support Co-teaching
- Mentoring as a Partnership: Navigating the Learning
- School Climate: Leveraging the Power of School Climate Teams With 10 Essential Conversations
- Social and Emotional Learning
- Social and Emotional Learning: Students At-Risk and Students with Special Needs
- Understanding Bullying in Our Schools
- Anti-Bullying Specialist Certificate Program

Module 1: Governance, Ethics & Accountability V2
Module 2: Students Rights & Responsibilities V2
Module 3: Staff Rights & Responsibilities V2
Module 4: Special Education V2
Tenure and Evaluation Law
NJ’s Anti-Bullying Bill of Rights V2
Employment Discrimination Law
Signs Matter: Early Detection - New Jersey
Progressive Supervision & Corrective Action Plans
School Law Essentials for Every Teacher & School Employee
Getting to the Truth: A Toolkit for Conducting Effective Student Investigations
Addressing HIB Claims and Discipline for Students With Disabilities
Establishing HIB Systems, Protocols and Capacity
Child Abuse Prevention
NJLA Series 8 - Session 1  
Accelerating High Quality Curriculum and Instruction for All Students  
Sep. 21, 2021; 9 am - 1 pm

Assessing Student Readiness for Learning  
Sep. 22, 2021: 9 am - Noon

Sep. 28, 2021; 9 am - 3 pm

Planning and Implementing Co-Teaching Within an MTSS/RTI Framework: The Role of School and District Leaders  
Sep. 30, 2021; 1 pm - 4 pm

Formative Assessment: The Real Driver of Teaching and Learning  
Oct. 13, 2021: 9 am - Noon

Mentors and Novice Teachers: A Learning Partnership  
Oct. 19, 2021; 9 am - Noon

Gifted and Talented Education in New Jersey: The Law, Latest Guidance and Best Practices  
Oct. 28, 2021; 1:30 pm - 4:30 pm

Confronting Implicit Bias in Schools  
Oct. 25, 2021: 9 am - 3 pm

Understanding the Power and Responsibilities of the School Climate Team  
Nov. 8, 2021: 9 am - Noon

ACES, Trauma Informed Practices, and SEL for Educators  
Nov. 9, 2021; 9 am - Noon

Leading With Differentiated Instruction: The Role of the Administrator  
Nov. 16, 2021: 9 am - Noon

Intervention and Referral Services: The Next Generation  
Nov. 17, 2021: Noon - 3 pm

Special Education Directors’ Toolkit: Utilizing Response to Interventions and Other Factors to Improve Eligibility Determinations for Learning Disabilities, Communication Impairments, and Other Health Impairments  
Nov. 19, 2021: 9 am - 1 pm

Day 2: Building Trust & Protecting Employee Rights  
Dec. 13, 2021; 9 am - 3 pm

Equity in Action Leadership Academy  
Session 1: Journey into the Equity Imperative  
Dec. 13, 2021; 9 am - Noon

Work Life Balance and Stress as an Educational Leader: A Step Forward to Take Control  
Dec. 14, 2021: 9 am - Noon

Dec. 16, 2021; 9 am - 3 pm

Day 3: Learning & Growing From Real World Changes  
Dec. 16, 2021; 9 am - 3 pm

Culturally Responsive Strategies for Hiring and Retaining Diversity Candidates  
Jan. 7, 2022, 9 am - 11 am

Culturally Responsive Arts Education: Fostering Student Identity, Belonging, and Agency Through the Arts  
4-Day Series  
Nov. 18, 2021; 1 pm - 3:30 pm
Jan. 13, 2022; 3 pm - 4:00 pm
Mar. 17, 2022; 1 pm - 3:30 pm
May. 19, 2022; 3 pm - 4:00 pm
School Climate for Adults: It Matters More Than Ever
Jan. 11, 2022: 9 am - Noon

So You Want to Be An Administrator, Now What?
Jan. 18, 2022: 4 pm - 5 pm

Jan. 19, 2022: 3:30 - 4:30 pm

Being the Mindful Educator Starts With Self-Care
Jan. 21, 2022: 9 am - Noon

ERACISM: Confronting & Eradicating Racist Imagery
Jan. 24, 2022: 9 am - Noon

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LEGAL ONE

Webinar - HIB and the Return to School
Sep. 1, 2021; 3:30 pm - 4:30 pm

Webinar - Student 1st Amendment Rights in Light of the June 2021 U.S. Supreme Court Decision Webinar
Sep. 21, 2021; 3:30 pm - 4:30 pm

Section 504 Explained
Sep. 21, 2021; 9 am - 3 pm

School Attorney Webinar - Diversity, Inclusion and Elimination of Bias - New Jersey Disparities in Student Discipline and Educational Opportunity School
Sep. 22, 2021; Noon - 1:10pm

Return to School and Transitioning After COVID
Sep. 23, 2021; 9 am - 1 pm

HIB Law Update
Oct. 5, 2021; 9 am - 3 pm

Hot Issues in School Law
Oct. 6, 2021; 9 am - 3 pm

Hot Issues in Special Education Law - Primetime Workshop
Oct. 7, 2021; 6 pm - 7:30 pm

Effective In-Person and Virtual Student Investigations
Oct. 13, 2021; 9 am - 3 pm

Legally Compliant IEPs
Oct. 19, 2021; 9 am - 3 pm

Attendance, Residency, and Homelessness Issues
Oct. 21, 2021; 9 am - 3 pm

Webinar - Developing Support Plans for At-Risk Students Webinar
Oct. 21, 2021; 3:30 pm - 4:30 pm

Social Media and Cyberbullying Issues in Schools
Oct. 27, 2021; 9 am - 3 pm

Webinar - What’s New in School Law? Fall 2021
Oct. 27, 2021; Noon - 1:10 pm

Gifted and Talented Education in New Jersey: The Law, Latest Guidance and Best Practices
Oct. 28, 2021; 1:30 pm - 4:30 pm

Hot Issues in Special Education Law
Nov. 1, 2021; 9 am - 3 pm

Webinar - Implicit Bias, Disproportionality and the Law Webinar
Nov. 9, 2021; 3:30 pm - 4:30 pm

Evolving Legal Standards for LGBTQ+ Students
Nov. 10, 2021; 9 am - 3 pm

Preparing for Special Education Mediation & Due Process
Nov. 17, 2021, 9 am - 3 pm
Categories

LEGAL ONE (cont’d)

- **School Attorney Webinar - What’s New in HIB Law?**
  Nov. 17, 2021; Noon - 1:10pm

- **Human Resource Issues in Schools - Primetime Workshop**
  Nov. 18, 2021; 6 pm - 7:30 pm

- **Cybersecurity Issues and Schools**
  Nov. 18, 2021; 9 am - 1 pm

- **HIB Law Update**
  Nov. 30, 2021; 9 am - 3 pm

- **Laying the Foundation for a Sound HR System**
  Dec. 1, 2021; 9 am - 3 pm

- **Hot Issues in School Law**
  Dec. 2, 2021; 9 am - 1 pm

- **Equity in Gifted and Talented Education Programming – The Law, G&T Program Equity Audits and Urban School District Programming**
  Dec. 9, 2021; 1:30 pm - 4:30 pm

- **Building Trust & Protecting Employee Rights**
  Dec. 13, 2021; 9 am - 3 pm

- **Hot Issues in School Law**
  Dec. 14, 2021; 9 am - 3 pm

- **School Attorney Webinar - School Attorney Ethics Presentation - Revisiting the Legal Ethics of Representing the “Split Board”**
  Dec. 15, 2021; Noon - 1:10pm

- **Webinar - Schools and Law Enforcement Working Together Webinar**
  Dec. 16, 2021; 3:30 pm - 4:30 pm

- **Learning & Growing From Real World Changes**
  Dec. 16, 2021; 9 am - 3 pm

- **School Attorney Webinar - What’s New in Tenure & Seniority Law?**
  Jan. 12, 2022; Noon - 1:10 pm

  Jan. 19, 2022; 3:30 - 4:30 pm

- **Adapting the Code of Conduct to the Post-COVID Era**
  Jan. 25, 2022; 9 am - 3 pm

- **Working with Law Enforcement and Adapting the Code of Conduct to Ensure Equity**
  Jan. 26, 2022; 9 am - 3 pm

- **Adapting the Code of Conduct to Address Specialized Populations**
  Jan. 27, 2022; 9 am - 3 pm
Professional Learning Communities

Sep. 28, 2021; 9 am - 3 pm

Planning and Implementing Co-Teaching Within an MTSS/RTI Framework: The Role of School and District Leaders
Sep. 30, 2021; 1 pm - 4 pm

Dec. 16, 2021; 9 am - 3 pm

Mentors and Novice Teachers: A Learning Partnership
Oct. 19, 2021; 9 am - Noon

Understanding the Power and Responsibilities of the School Climate Team
Nov. 8, 2021; 9 am - Noon

SEL, Wellness, & Mental Health

Return to School and Transitioning After COVID
Sep. 23, 2021; 9 am - 1 pm

Hot Issues in School Law
Oct. 6, 2021; 9 am - 3 pm

Webinar - Developing Support Plans for At-Risk Students Webinar
Oct. 21, 2021; 3:30 pm - 4:30 pm

Webinar - What’s New in School Law? Fall 2021
Oct. 27, 2021; Noon - 1:10 pm

Understanding the Power and Responsibilities of the School Climate Team
Nov. 8, 2021; 9 am - Noon

ACES, Trauma Informed Practices, and SEL for Educators
Nov. 9, 2021; 9 am - Noon

Evolving Legal Standards for LGBTQ+ Students
Nov. 10, 2021; 9 am - 3 pm

Developing Socially and Emotionally Healthy Students
Nov. 12, 2021; 9 am - Noon

Culturally Responsive Arts Education: Fostering Student Identity, Belonging, and Agency Through the Arts 4-Day Series
Nov. 18, 2021; 1 pm - 3:30 pm
Jan. 13, 2022; 3 pm - 4:00 pm
Mar. 17, 2022; 1 pm - 3:30 pm
May. 19, 2022; 3 pm - 4:00 pm

Integrating Social and Emotional Learning with Reading and Writing to Support Students in Expressing Themselves
Dec. 9, 2021; 9 am - 3 pm

Hot Issues in School Law
Dec. 14, 2021; 9 am - 3 pm

Work Life Balance and Stress as an Educational Leader: A Step Forward to Take Control
Dec. 14, 2021; 9 am - Noon

School Climate for Adults: It Matters More Than Ever
Jan. 11, 2022; 9 am - Noon

Developing Socially and Emotionally Healthy Students
Jan. 14, 2022; 9 am - Noon

Being the Mindful Educator Starts With Self-Care
Jan. 21, 2022; 9 am - Noon
Categories

Staff Rights & Responsibilities

_return to School and Transitioning After COVID_
Sep. 23, 2021; 9 am - 1 pm

Hot Issues in School Law
Oct. 6, 2021; 9 am - 3 pm

Effective In-Person and Virtual Student Investigations
Oct. 13, 2021; 9 am - 3 pm

Mentors and Novice Teachers: A Learning Partnership
Oct. 19, 2021; 9 am - Noon

Social Media and Cyberbullying Issues in Schools
Oct. 27, 2021; 9 am - 3 pm

Webinar - What’s New in School Law?
Fall 2021
Oct. 27, 2021; Noon - 1:10 pm

Hot Issues in Special Education Law
Nov. 1, 2021; 9 am - 3 pm

Human Resource Issues in Schools - Primetime Workshop
Nov. 18, 2021; 6 pm - 7:30 pm

Laying the Foundation for a Sound HR System
Dec. 1, 2021; 9 am - 3 pm

Building Trust & Protecting Employee Rights
Dec. 13, 2021; 9 am - 3 pm

Hot Issues in School Law
Dec. 14, 2021; 9 am - 3 pm

Learning & Growing From Real World Changes
Dec. 16, 2021; 9 am - 3 pm

Culturally Responsive Strategies for Hiring and Retaining Diversity Candidates
Jan. 7, 2022, 9 am - 11 am

School Attorney Webinar - What’s New in Tenure & Seniority Law?
Jan. 12, 2022; Noon - 1:10 pm
Student Conduct, Safety, & Rights

- **Webinar - HIB and the Return to School**
  Sep. 1, 2021; 3:30 pm - 4:30 pm

- **Webinar - Student 1st Amendment Rights in Light of the June 2021 U.S. Supreme Court Decision Webinar**
  Sep. 21, 2021; 3:30 pm - 4:30 pm

- **School Attorney Webinar - Diversity, Inclusion and Elimination of Bias - New Jersey Disparities in Student Discipline and Educational Opportunity School**
  Sep. 22, 2021; Noon - 1:10pm

- **Return to School and Transitioning After COVID**
  Sep. 23, 2021; 9 am - 1 pm

- **HIB Law Update**
  Oct. 5, 2021; 9 am - 3 pm

- **Hot Issues in School Law**
  Oct. 6, 2021; 9 am - 3 pm

- **Effective In-Person and Virtual Student Investigations**
  Oct. 13, 2021; 9 am - 3 pm

- **Attendance, Residency, and Homelessness Issues**
  Oct. 21, 2021; 9 am - 3 pm

- **Social Media and Cyberbullying Issues in Schools**
  Oct. 27, 2021; 9 am - 3 pm

- **Webinar - What’s New in School Law? Fall 2021**
  Oct. 27, 2021; Noon - 1:10 pm

- **Hot Issues in Special Education Law**
  Nov. 1, 2021; 9 am - 3 pm

- **Understanding the Power and Responsibilities of the School Climate Team**
  Nov. 8, 2021; 9 am - Noon

- **Webinar - Implicit Bias, Disproportionality and the Law Webinar**
  Nov. 9, 2021; 3:30 pm - 4:30 pm

- **Evolving Legal Standards for LGBTQ+ Students**
  Nov. 10, 2021; 9 am - 3 pm

- **School Attorney Webinar - What’s New in HIB Law?**
  Nov. 17, 2021; Noon - 1:10pm

- **Cybersecurity Issues and Schools**
  Nov. 18, 2021; 9 am - 1 pm

- **HIB Law Update**
  Nov. 30, 2021; 9 am - 3 pm

- **Hot Issues in School Law**
  Dec. 14, 2021; 9 am - 3 pm

- **Webinar - Schools and Law Enforcement Working Together Webinar**
  Dec. 16, 2021; 3:30 pm - 4:30 pm

- **Adapting the Code of Conduct to the Post-COVID Era**
  Jan. 25, 2022; 9 am - 3 pm

- **Working with Law Enforcement and Adapting the Code of Conduct to Ensure Equity**
  Jan. 26, 2022; 9 am - 3 pm

- **Adapting the Code of Conduct to Address Specialized Populations**
  Jan. 27, 2022; 9 am - 3 pm
Categories

Supporting All Learners

Section 504 Explained
Sep. 21, 2021; 9 am - 3 pm

School Attorney Webinar - Diversity, Inclusion and Elimination of Bias - New Jersey Disparities in Student Discipline and Educational Opportunity School
Sep. 22, 2021; Noon - 1:10pm

Assessing Student Readiness for Learning
Sep. 22, 2021; 9 am - Noon

Planning and Implementing Co-Teaching Within an MTSS/RTI Framework: The Role of School and District Leaders
Sep. 30, 2021; 1 pm - 4 pm

Hot Issues in Special Education Law - Primetime Workshop
Oct. 7, 2021; 6 pm - 7:30 pm

Formative Assessment: The Real Driver of Teaching and Learning
Oct. 13, 2021; 9 am - Noon

Legally Compliant IEPs
Oct. 19, 2021; 9 am - 3 pm

Attendance, Residency, and Homelessness Issues
Oct. 21, 2021; 9 am - 3 pm

Webinar - Developing Support Plans for At-Risk Students Webinar
Oct. 21, 2021; 3:30 pm - 4:30 pm

Confronting Implicit Bias in Schools
Oct. 25, 2021; 9 am - 3 pm

Accelerating Learning in Math for All Students Through MTSS Post-Pandemic (Grades K-4)
Oct. 26, 2021: 10 am - 11:30 am

Accelerating Learning in Math for All Students through MTSS Post-Pandemic (Grades 5-8)
Oct. 27, 2021: 10 am - 11:30 am

Webinar - What’s New in School Law? Fall 2021
Oct. 27, 2021; Noon - 1:10 pm

Gifted and Talented Education in New Jersey: The Law, Latest Guidance and Best Practices
Oct. 28, 2021; 1:30 pm - 4:30 pm

Accelerating Learning in Math for All Students through MTSS Post-Pandemic (HS)
Oct. 29, 2021: 10 am - 11:30 am

Hot Issues in Special Education Law
Nov. 1, 2021; 9 am - 3 pm

Demystifying Tiered System of Supports for High School Students
Nov. 3, 2021: 1 pm - 3 pm

ACES, Trauma Informed Practices, and SEL for Educators
Nov. 9, 2021; 9 am - Noon

Evolving Legal Standards for LGBTQ+ Students
Nov. 10, 2021; 9 am - 3 pm
Developing Socially and Emotionally Healthy Students
Nov. 12, 2021; 9 am - Noon

Leading With Differentiated Instruction: The Role of the Administrator
Nov. 16, 2021: 9 am - Noon

Preparing for Special Education Mediation & Due Process
Nov. 17, 2021, 9 am - 3 pm

Intervention and Referral Services: The Next Generation
Nov. 17, 2021: Noon - 3 pm

Culturally Responsive Arts Education: Fostering Student Identity, Belonging, and Agency Through the Arts 4-Day Series
Nov. 18, 2021; 1 pm - 3:30 pm
Jan. 13, 2022; 3 pm - 4:00 pm
Mar. 17, 2022; 1 pm - 3:30 pm
May. 19, 2022; 3 pm - 4:00 pm

Special Education Directors’ Toolkit: Utilizing Response to Interventions and Other Factors to Improve Eligibility Determinations for Learning Disabilities, Communication Impairments, and Other Health Impairments
Nov. 19, 2021: 9 am - 1 pm

Hot Issues in Special Education Law
Dec. 2, 2021; 9 am - 1 pm

Equity in Gifted and Talented Education Programming – The Law, G&T Program Equity Audits and Urban School District Programming
Dec. 9, 2021; 1:30 pm - 4:30 pm

Integrating Social and Emotional Learning With Reading and Writing to Support Students in Expressing Themselves
Dec. 9, 2021: 9 am - 3 pm

Jan. 19, 2022: 3:30 - 4:30 pm

Adapting the Code of Conduct to Address Specialized Populations
Jan. 27, 2022; 9 am - 3 pm
Hot Issues in School Law
Dec. 14, 2021; 9 am - 3 pm
Presenters: Sandra L. Jacques, Esq., LL.M., LEGAL ONE Supervisor of Legal Research and Content Development
Fee: $125 Members/$150 Non-Members
Federal and State Legal Requirements applicable to School Districts are constantly changing and evolving. This workshop will address current developments, statutes and case law pertaining to a variety of legal issues, including:
• Discrimination;
• Employment Law Issues for Certificated and Non-Certificated Staff, including a review of recent TEACHNJ Conduct Unbecoming and Inefficiency Cases;
• HIB Legal Requirements and Standards;
• Student Health and Safety Issues;
• Social Media and First Amendment Rights and Responsibilities; and
• New and Developing Legal Issues Relevant to Schools That Occur at the Time of the Workshop

Work Life Balance and Stress as an Educational Leader: A Step Forward to Take Control (PSEL Standards 6 and 7)
Dec. 14, 2021; 9 am - Noon
Presenter: Susan Breton, FEA Consultant
Fee: $75 Members/$100 Non-Members
As educational leaders we juggle heavy workloads, manage personal relationships, family responsibilities and outside interests. It’s not a surprise that many school administrators express that they are very stressed and feel overwhelmed. In our rush to “handle it all”, it’s easy to forget that as stress levels increase, our ability to work decreases. Chronic stress is one of the most common health issues in the workplace. This can lead to physical and mental health symptoms such as loss of concentration, irritability, anxiety/depression, as well as an impact on our personal and professional relationships. Over time, stress weakens our immune systems, and makes us susceptible to colds, headaches, backaches and heart disease. While a certain amount of stress is normal, the key to managing stress lies in balance. This workshop will discuss work life balance and stress for educational leaders, as well as practical steps to take to bring more balance into your life.

School Attorney Webinar
School Attorney Ethics Presentation - Revisiting the Legal Ethics of Representing the “Split Board”
Dec. 15, 2021; Noon - 1:10 pm
Presenters: Michael Kaelber, Esq., LEGAL ONE Coordinator for Online Course Development; Rebecca Gold, LEGAL ONE Consultant; David B. Rubin, P.C., Attorney at Law
Fee: $40
Representing school boards with opposing factions or a “rogue” board member poses ethical challenges for board attorneys. Join notable school attorney David B. Rubin, Esq, as he charts a course to navigate these challenging ethical waters. This session will review the Rules of Professional Conduct applicable to the representation of organizational clients, focusing on ethical dilemmas that arise in the school board setting. This session is approved for 1.3 NJ Continuing Legal Education (CLE) credits and 1.3 NJ Attorney Ethics credits.
**Webinar**

🌟ザー. Schools and Law Enforcement Working Together Webinar
Dec. 16, 2021; 3:30 pm - 4:30 pm
Presenters: Sandra L. Jacques, Esq., LL.M., LEGAL ONE Supervisor of Legal Research and Content Development & Adam Drew, CEO, Three Corners Law Enforcement
Fee: $40

When schools and Law Enforcement have a strong working relationship, everyone benefits. This webinar will provide an overview of the key provisions of the Memorandum of Agreement between School Districts and local Law Enforcement. Participants will develop a clear understanding of mandatory reporting requirements, appropriate means of information sharing, and best practices for working together to promote student safety.

🌟ザー. Learning & Growing From Real World Changes
Dec. 16, 2021; 9 am - 3 pm
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, LEGAL ONE Consultant; Paula Clark, Esq., Director of Human Resources, Wayne Township School District
Fee: $125 Members/$150 Non-Members

This day will provide strategies for dealing with the many unique and unexpected situations that may arise despite having in place strong policies and procedures. It will include a detailed review of case law and the lessons that can be learned related to employee rights and employee discipline. Participants will also be provided with a series of real world scenarios that require application of knowledge gained throughout the Institute to real world challenges. With school districts working through this unprecedented period, participants will learn valuable lessons about do’s and don’ts when addressing staff member rights during a pandemic.

Dec. 16, 2021; 9 am - 3 pm
Presenters: Emil Carafa, FEA; Vicki Duff, FEA; Dr. Donna McInerney, CEO of FEA
Fee: $125 Members/$150 Non-Members

Addressing students’ unfinished learning, ensuring equitable access to high-quality instruction for all students, and embedding key social-emotional learning competencies in daily classroom practice are three of the most profound challenges facing educators today. In order to meet these challenges schools need a systems-based approach and concrete tools that can drive the work of educators. The Connected Action Roadmap, supported by the NJ DOE and the leading educational organizations, provides a sustainable process for professional learning communities through a series of targeted PLC conversations supported by an extensive toolkit of strategies, resources, and protocols.

🌟 Semester 8 - Session 3
Embracing Culturally Responsive Practices
Dec. 17, 2021; 9 am - 1 pm
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.
Virtual Workshops and Webinars

January

🌟 Formative Assessment: The Real Driver of Teaching and Learning
Jan. 4, 2022; 9 am - Noon
Presenter: Kimberly Tucker, FEA Consultant
Fee: $75 Members/$100 Non-Members
How do educators incorporate quality formative assessment? This Virtual Workshop explores how formative assessment, occurring throughout every day in each classroom, can impact student learning in many ways. Teachers, instructional coaches, supervisors, and building administrators will examine how formative assessments in our classrooms are designed for learning. Thus, it is imperative that the assessments we choose to create and use are aligned to the learning objectives we set for students. These assessments can then provide the evidence to determine if the instruction that is taking place is having an impact on the learning of every student.

🌟 NJLA Series 8 - Session 1
Accelerating High Quality Curriculum and Instruction for All Students
Jan. 10, 2022; 9 am - 1 pm
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

🌟 NJLA Series 8 - Session 2
Engaging Families in the Learning Process
Jan. 6, 2022; 9 am - 1 pm
Fee: $450 for a 3-session Academy. Participants must register for all three sessions. Click here to see the description.

🌟 Culturally Responsive Strategies for Hiring and Retaining Diversity Candidates (PSEL Standards 2, 3 and 9)
Jan. 7, 2022, 9 am - 11 am
Presenter: Robin Harden Daniels, Ed.D. FEA Consultant, Lead Consultant, InFlight LLC
Fee: $75 Members/$100 Non-Members
Building a diverse pool of applicants has become increasingly difficult. Districts engaged in equity initiatives struggle to attract, hire and retain candidates whose experiences broaden the collective teaching capacities of the school community. This workshop offers concrete strategies on the mindsets and behaviors needed to attract and retain diversity candidates.

School Climate for Adults: It Matters More Than Ever (PSEL Standards 3, 6, and 7)
Jan. 11, 2022; 9 am - Noon
Presenters: Patricia Wright & Pat O’Keefe, FEA Consultant
Fee: $75 Members/$100 Non-Members
Co-sponsored with Morris-Union Jointure Commission
What is the role of the school climate team (SCT)? If you think its function is to meet twice a year and review HIB reports, think again. This session will demonstrate how SCTS can be a powerful force for creating positive, productive and equitable learning environments. This session will provide a wealth of tools and resources, along with 10 specific conversations that will help your SCT navigate the complexities of school climate improvement.

School Attorney Webinar
🌟 What’s New in Tenure & Seniority Law?
Jan. 12, 2022; Noon - 1:10 pm
Presenters: Michael Kaelber, Esq., LEGAL ONE Coordinator for Online Course Development; Sandra L. Jacques, Esq., LL.M., LEGAL ONE Supervisor of Legal Research and Content Development; Rebecca Gold, LEGAL ONE Consultant
Fee: $40
Join LEGAL ONE staff attorneys in an information-packed webinar discussing the most recent developments in tenure and seniority law for school employees. In recent years, New Jersey has seen an uptick in employment litigation in general and tenure and seniority litigation in particular. This webinar will highlight the recent legislative and case law developments including issues of tenure acquisition, non-renewal, reductions in force, seniority rights, tenure entitlements and tenure arbitration dismissal decisions. This session is approved for 1.3 NJ Continuing Legal Education (CLE) credits.

🌟�� Developing Socially and Emotionally Healthy Students  
(PSEL Standards 3, 5, 4, 8, and 10)  
Jan. 14, 2022; 9 am - Noon  
Presenter: Bob Price, FEA Consultant  
Fee: $75 Members/$100 Non-Members  
Target Audience: K-12 Administrators and Teacher-Leaders  
Schools, along with families and the community, are key to children successfully navigating healthy relationships in an ever-changing society and the drastic shifts that have taken place in teaching and learning. Social and Emotional Learning must be at the heart of ensuring that each student feels safe in their environment and has the interpersonal skills to collaborate with peers and adults.

🌟�� SO You Want to Be An Administrator, Now What?  
(PSEL Standards 2 and 6)  
Jan. 18, 2022; 4 pm - 5 pm  
Presenters: Corey Cohen, Franklin Township School District, Math Teacher Leader, SCFA Co-Founder and President; Corrina Parsio, Biology Teacher, Somerville Public Schools; Freddie Shaker, Math Teacher, Somerville Public Schools  
Fee: Free  
Target Audience: Aspiring Leaders  
Explore the journey and lessons learned of 3 aspiring educational leaders. They will share how to leverage your network, how to create opportunities, how to market yourself, and other valuable skills to help build your resume and get you noticed in today’s competitive job market.

(PSEL Standards 3, 4, 5, and 10)  
Jan. 19, 2022: 3:30 - 4:30 pm  
Presenter: Michael Kaelber, Esq., LEGAL ONE Coordinator for Online Course Development  
Fee: $40  
Co-sponsored by NJPSA/FEA and LEGAL ONE  
Description: The NJ Legislature recently passed the Strengthening Gifted Education Act; the first legislative or regulatory action to directly affect NJ gifted education in more than a decade. For the first time ever, the NJDOE is collecting information about gifted education programming in every school district in New Jersey, holding school districts more accountable for gifted education. This session will review the changes for gifted education, what remains, what the next legislative session may hold for gifted education programs in NJ and the resulting impact. In addition to the new law, discussion will include remaining federal & state laws governing gifted and talented education, the constitutional underpinning, issues of bias and access to advanced courses like G&T and more.

🌟�� Turn Your School Into a Success Story With Dr. Robyn Jackson  
Jan. 20, 2022; 9 am - Noon  
Presenter: Robyn Jackson, Founder of Mindsteps Inc.  
Fee: $100 Members/$125 Non-Members  
Is it really possible to take the school you have and turn it into the school you want in just 3 years? Can you really do that with the same people and resources you are working with right now? Absolutely! Discover the exact steps in this interactive workshop. Whether you are trying to turn around a failing school, turn a good school into a great one, or even sustain your school success in difficult circumstances, find out the simple system you can use to turn your school into a huge success.
story in the next 3 years and do it with the people and resources you already have.

How to Track Student Data Stress-Free through Gamification (PSEL Standards 5, 7, and 10)
Jan. 25, 2022: 9 am - Noon
Presenter: Dr. Michael Gaskell, Principal, Hammarskjold Middle School, East Brunswick Public Schools
Fee: $75 Members/$100 Non-Members
Audience: Administrators, coaches, team leaders, and classroom teachers
Gamification tools are fun and engaging and offer far more in tracking and propelling student performance than educators currently harness. We need quick access to student assessment data now more than ever but how do we do this without adding stress to the lives of our students? Using data from gamification tools offers this answer. Discover the power of using gamification apps such as Kahoot, Peardeck, Nearpod, Flipgrid, Padlet, and Jamboard to integrate standards-aligned formative assessments, export student responses and track student performance to support student learning, celebrate small wins, and motivate learners.

Adapting the Code of Conduct to the Post-COVID Era
Jan. 25, 2022; 9 am - 3 pm
Presenter: David Nash, Esq., LEGAL ONE Director
Fee: $125 Members/$150 Non-Members
This session will review the key legal requirements that must be in place for the Code of Student Conduct in every school district and provide a framework for how school districts should adapt the Code of Conduct to effectively address the student behaviors and student needs of the post-COVID era. Participants will learn about the essential due process rights available to students and parents, the parameters for addressing student behavior away from school grounds, key requirements related to bullying and other common student behavior, requirements related to student use of controlled substances, major developments regarding student First Amendment rights and comments on social media, and key policies, protocols and reporting requirements for every district.
Working With Law Enforcement and Adapting the Code of Conduct to Ensure Equity
Jan. 26, 2022; 9 am - 3 pm
Presenters: David Nash, Esq., LEGAL ONE Director; Adam Drew, CEO, Three Corners Law Enforcement; Larry Leverett, Ed.D., Coordinator, New Jersey Network of Superintendents, former Superintendent, former Assistant Commissioner, NJDOE
Fee: $125 Members/$150 Non-Members
Description: This session will review key legal requirements related to student discipline and equity, including requirements to identify and address significant disparities in students subject to discipline based on race and other protected characteristics. This session will include a detailed review of the Memorandum of Agreement between Education and Law Enforcement, tips for properly defining the role of the SRO, discussion of the impact of marijuana legalization, and strategies for identifying and addressing implicit biases that may influence student discipline.

Symposium on Evidence-Based Practices in Afterschool and Summer Learning Programs
Jan. 26, 2022: 9 am - Noon
Presenters: Terry Peterson, PhD, Director, Afterschool and Community Learning Network; Chairperson of Board of Directors, After School Alliance. Diane Genco, Executive Director, NJSACC; national and state afterschool and education leaders.
Fee: $75 Members
Co-sponsored by NJSACC
Substantial new funding from the American Rescue Plan is now available for comprehensive, well-designed, and delivered summer enrichment and afterschool programs. Evidence-based afterschool and summer learning programs can accelerate academic development, support social and emotional learning, and promote educational equity by addressing opportunity gaps that have been exacerbated by the pandemic. This symposium will provide resources and guidance on providing high-quality afterschool and summer learning programs in your school district.

Adapting the Code of Conduct to Address Specialized Populations
Jan. 27, 2022; 9 am - 3 pm
Presenters: David Nash, Esq., LEGAL ONE Director; John K. Worthington, Esq., LEGAL ONE Consultant
Fee: $125 Members/$150 Non-Members
This session will review key legal requirements related to addressing student behavior for students with disabilities, English language learners and students with other specialized needs. It will include a review of the extensive due process rights available when addressing behavior for students under IDEA, key aspects of manifestation determinations, the role of functional behavior assessments and behavior intervention plans, the process for addressing students with disabilities who may represent a danger to self or others, the obligation to communicate effectively with non-English speaking parents, and other considerations that come into play when addressing student behavior related to underlying mental health issues, adverse childhood experiences or other unique circumstances.
FEA offers the professional learning you need to maximize your effectiveness in your current job and the growth opportunities you seek to help further your career. Often, a one-day workshop will provide the appropriate training you need to succeed. However, some critical issues require more in-depth training over the course of two or more sessions so that you can truly develop your expertise and make noticeable changes in your school or district. In most cases, the choice is yours, as you can choose to register for individual workshops or an entire series to take full advantage of all we offer. So, take a look at these professional learning series and consider registering for the entire group, or choose the one workshop within the series that you feel will help you most.

For detailed descriptions of each workshop, please refer to individual listings by date on previous pages.
Eleven webinars for all levels of school staff have been specially crafted for the 2021-22 school year. Each webinar can be purchased individually or bundled all together at a discounted rate. Each session is 60 or 70 minutes long and is accessible within 30 minutes of registration.*Events noted with an asterisk are approved for 1.3 NJ Continuing Legal Education (CLE) credits.

We know that getting out of your district or even committing to a specific time for professional learning isn’t always easy. That’s why we are pleased to offer this comprehensive and interactive series of one-hour school law webinars on timely issues that participants can also review on-demand for up to 1 year after the event. Each webinar will include a brief overview of the latest developments in select areas of school law, followed by a Q & A. Each webinar will be held from 3:30 - 4:30 pm (*or until 4:40 pm for CLE eligible events) and will also be archived for later review by participants. Accessible within 30 minutes of registration (see confirmation email for access link).

1. HIB and the Return to School - Sep. 1, 2021
2. Student 1st Amendment Rights in Light of the July 2021 U.S. Supreme Court Decision - Sep. 21, 2021
3. Developing Support Plans for At-Risk Students - Oct. 21, 2021
4. Implicit Bias, Disproportionality and the Law - Nov. 9, 2021
5. Schools and Law Enforcement Working Together - Dec. 16, 2021
7. Student Confidentiality: Who Gets to Know What and When - Feb. 17, 2022
8. Bringing It All Together: A Systematic Approach to Student Safety - Mar. 15, 2022
10. You Can’t Make This #$%^& Up! - School Law Horror Stories and Lessons to Be Learned - May 12, 2022
11. Summertime and Legal Liability - Jun. 9, 2022

Purchase these as a bundle or individually (including archived webinars).
Individual Webinars = $40
Buy All 11 Webinars = $330
Litigation is a constant threat in the area of special education. In New Jersey, the challenge is even greater because the burden of proof is always on the school district, unlike any other area of the law. This series will empower participants to understand how to reduce the need for litigation, prepare for mediation and due process, and be in the best possible position to prevail when litigation occurs, under IDEA or Section 504. Participants will understand the impact of the pandemic and other recent events on student and parent rights under IDEA and Section 504, and receive information on recently enacted statutes and regulations, and the latest state and federal guidance, impacting special education law.

This Bundled Series includes 3 Live Online Workshops and 1 Online Course.

**Live online**

- **Day 1: Section 504 Explained** - Sep. 21, 2021
- **Day 2: Legally Compliant IEPs** - Oct. 19, 2021
- **Day 3: Preparing for Special Education Mediation & Due Process** - Nov. 17, 2021

**Self-Paced**

**Online Course: Module 4: Special Education**

Each individual live session is approved for Continuing Legal Education (CLE) credits.

**Fee:** $400 for members and $500 for non-members

Participants can still register for individual days at $125 for members and $150 for non-members and $75 for the online course.
School Law Express: Attorney Webinar Series 21-22

The School Law Express Attorney Webinar Series is a series of 70-minute webinars designed to inform school attorneys, administrators, principals, supervisors and directors of important updates in the ever changing area of school law. Webinars will be broadcast live from 12 p.m. to 1:10 p.m. and will also be archived for on-demand review at any time for a full. Accessible within 30 minutes of registration (see confirmation email for access link). Each session is pending approval for 1.3 NJ Continuing Legal Education (CLE) credits.

This series includes:

1. Diversity, Inclusion and Elimination of Bias - New Jersey Disparities in Student Discipline and Educational Opportunity - Sep. 22, 2021
4. School Attorney Ethics Presentation - Revisiting the Legal Ethics of Representing the “Split Board” - Dec. 15, 2021
8. What’s New in Special Education Law? - Apr. 27, 2022
10. What’s New in Student Safety & Student Rights - Jun. 15, 2022

The cost of each individual webinar is $40. Attendees can bundle all ten webinars at a reduced total cost of $300
What are the beliefs, values and practices that must be at the core of the vision for equity in a school system? Over the past year and a half, we have experienced equal amounts of disruption and chaos and transformation and innovation. We have learned quickly! Educators have been diligently committed to student outcomes, have pivoted instructional practices to engage learners in hybrid systems of learning, and have begun the work of assessing system structures to ensure equity for all learners. **The three sessions of the New Jersey Leadership Academy 8 will challenge leaders to begin “brave” conversations within their systems that lead to the development and implementation of actions, strategies, and systems for equitable standards-based instruction and support structures for all learners.**

**Upcoming Sessions**

NJLA 8 sessions will be held **synchronously online** on the dates listed below. You MUST register for the three-day academy, choose a date and take Session 1 first, and then complete Sessions 2 and 3 in either order.

**Register for NJLA 8**

All sessions are 9 am - 1 pm

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$450 for three courses.
Session 1: Accelerating High Quality Curriculum and Instruction for All Students

PSEL Standards 3, 4, and 7; Teacher Leader Domains IV and V

How is quality instruction made more “accessible” to historically underserved learners and what types of “opportunities” should all students be given this year to accelerate learning? Opportunities abound in this new school year to engage students in active, customized, standards-based instruction with materials and resources that are representative of the students they serve. As leaders and teachers collaboratively redefine their curriculum to meet students where they are, this session is designed to assist participants in:

- Creating a coherent definition and examples of high-quality curriculum and instruction;
- Identifying key current data sources to support instruction; and
- Building capacity for understanding how to create structures that ensure access and opportunities for deep learning for every student.

Session 2: Engaging Families in the Learning Process

PSEL Standards 3, 5, and 8; Teacher Leader Domain VI

How do we create collective ownership of the equity vision for all learners? Developing sound partnerships and relationships with families to support the learning of their children is an essential building block for success for all students. As a result of the hybrid learning environments over the past school year, districts have revitalized their outreach to families and created pathways for even stronger connections with each other. Participants in this session will be supported in:

- Understanding the importance of the relationship between family engagement and improved student outcomes;
- Uncovering elements of successful family partnerships that provide transparency into the learning process and encourage family input; and
- Creating a warm and inviting environment in which parents are empowered to understand curricular expectations and have opportunities to honor the cultures within their communities to extend the learning experience.

Session 3: Embracing Culturally Responsive Practices

PSEL Standards 1, 3, and 6; Teacher Leader Domain 1 and VI

What are the inclusive practices that will serve to promote staff, student, family, and community success? The time is now! Schools across New Jersey are relooking at equitable practices within their systems to ensure that all learners are treated fairly, respectfully, and with the empathy they deserve. Creating such a system requires a commitment to enhancing the culture of the school and district by understanding how our own biases, assumptions, and perspectives hinder or empower student success. This session will assist participants in:

- Defining culturally responsive practices;
- Uncovering and removing barriers and challenges to equity within the system;
- Understanding how to identify and implement the strategies that nurture, respect, and value the needs of all children and the broader community; and
- Connecting SEL to culturally responsive practices and pedagogy to empower student success.
LEGAL ONE Prime Time Series

With all of the competing demands on your time, we know it can be difficult to get away for the professional learning that you need. That’s why LEGAL ONE is offering our Prime Time Series, which provides the latest information on critical legal issues made more complex by COVID and other current events. The series includes six virtual monthly evening sessions, each running from 6 – 7:30 pm, from October through May. Sessions may be purchased individually or as a bundle.

Presenters: David Nash, Esq., LEGAL ONE Director; Sandra L. Jacques, Esq., LL.M, LEGAL ONE Supervisor of Legal Research and Content Development; Rebecca Gold, Retired Director of Human Resources; Michael Kaelber, Esq., LEGAL ONE Coordinator for Online Course Development; John K. Worthington, Esq., LEGAL ONE Consultant

Live Online 6 pm - 7:30 pm each day
(See confirmation email for access links), as well as access to a recorded archive of each session

Hot Issues in Special Education Law - Oct. 7, 2021
Human Resource Issues in Schools - Nov. 18, 2021
Hot Issues in School Law - Feb. 10, 2022
Staff Evaluations, Renewals and Tenure Acquisition Issues - Mar. 8, 2022
HIB Law Update - Apr. 7, 2022
Extended School Year (ESY) & Compensatory Education and Other Special Education Issues - May 5, 2022

Each session is approved for Continuing Legal Education (CLE) credits.

Fee: $225 for the full Series
Participants can still register for individual sessions at $50 each
Meeting the needs of gifted and talented students raises many complex and interrelated challenges. How do we address the needs of our gifted and talented students as they return to full-time in-person learning? How do we address the social and emotional learning needs of our G & T students? How do we ensure an equitable approach to identifying and serving G & T students and address underserved populations, such as students with disabilities, English Language Learners, and students of color? What can we learn from the experience of our colleagues across the State and the work being done at the state level by the NJDOE? What lessons can we learn from the legal disputes that have arisen across the country related to serving G & T students? This series will provide participants with a clear understanding of applicable state and federal law, raise awareness of best practices and key resources, and provide tools for helping districts put in place a comprehensive program that equitably serves all of our gifted and talented students.

This series includes three half-day workshops and a one-hour webinar.

**Half-Day Workshops (1:30 - 4:30 pm)**
- **Gifted and Talented Education in New Jersey: The Law, Latest Guidance and Best Practices** - Oct. 28, 2021
- **Equity in Gifted and Talented Education Programming – Equity and The Law, G&T Program**
- **Equity Audits and Urban School District Programming** - Dec. 9, 2021
- **Best Practices in Gifted and Talented Education Programming** - Mar. 3, 2022

**One-Hour Webinar**

**Fee:** $235 for Members and $310 for non-members

Participants can still register for individual workshop sessions at $75 for members and $100 for non-members, and can register for the Jan. 19, 2022 webinar for $40.
HR Directors’ Institute

Whether you are a full-time Human Resources Director, or it is just one of many hats you wear, human resource management can be a legal minefield. Major new statutes, regulations and case law affect all you do. This intensive 3-day Institute, which also includes access to a webinar on latest legal developments, will empower you to fulfill the HR role and feel confident in addressing legal issues that are likely to arise related to recruitment, hiring, tenure and seniority, family leave, collective bargaining, completing required reports, providing professional development, responding to affirmative action complaints and more. Participants will have the opportunity to learn from LEGAL ONE’s attorneys and experienced HR professionals. With a global pandemic and state and federal laws changing constantly, it is more important than ever to have the knowledge, skills and resources to confidently address today’s HR challenges.

This Institute includes 3 live online workshops (each 9am-3pm) and 1 webinar:

**Live online**
- **Day 1: Laying the Foundation for a Sound HR System** - Dec. 1, 2021
- **Day 2: Building Trust & Protecting Employee Rights** - Dec. 13, 2021
- **Day 3: Learning & Growing from Real World Changes** - Dec. 16, 2021

**Webinar**
- **Human Resources: Requirements, Best Practices and the Law** - Apr. 5, 2022

**Fee:** $375 for members and $475 for non-members
Participants can still register for individual workshop days at $125 for non-members and $150 for non-members and for the webinar at $40
Equity in Action Leadership Academy
Dare to be BOLD: From Equity Aspirations to Equity in Operation

Addressing Diversity and Equity issues is one of the most pressing challenges facing schools today. What are your next steps? Collaborative and sustained professional learning can provide leaders, equity councils, and leadership teams with the knowledge, skills, and resources needed to systemically respond to issues of equity through the exploration of a problem of practice unique to their site. In this four-session academy, participants will:

• Deepen leaders’ knowledge and skills to use and adapt social justice practices to increase system-wide equitable outcomes for all learners;
• Develop socio-political awareness/critical consciousness by acknowledging and exploring the current reality within the educational environment;
• Investigate systemic barriers, within public education, that we knowingly or unknowingly reinforce and that may ultimately lead to further propagation of access and opportunity gaps;
• Support leaders to identify a reasonable Problem of Practice (PoP) and receive critical feedback on possible solutions to create an avenue for developing a theory of change and an action plan to resolve issues; and
• Use evidence of impact to assess implementation measures of the PoP.

**Presenters: George Guy, Dr. George Jackson, and Heather Moran**

Session 1: Journey into the Equity Imperative
Session 2: Driving the Equity Imperative Through Dialogue and Data
Session 3: Moving the Equity Imperative to Address Systemic Change Progress
Session 4: Equity in Operation: Now and in the Future

All Sessions are 9 am - Noon.

**Cohort 2**
Session 1: Dec. 13, 2021
Session 2: Jan. 18, 2022
Session 3: Feb. 8, 2022
Session 4: Mar. 30, 2022

**Cohort 3**
Session 1: Jan. 28, 2022
Session 2: Feb. 23, 2022
Session 3: Mar. 14, 2022
Session 4: May 20, 2022

Fee: $450
If you are considering sending a team, you may wish to use the FEA Professional Learning Savings Account. For more information, contact Emil Carafa at ecarafa@njpsa.org.
Code of Student Conduct Certificate Program

This Certificate Program will empower every school leader to develop and implement a Code of Student Conduct that is fair, equitable, legally sound and effective. An essential part of every school administrator’s role is addressing the challenges that occur when students fail to adhere to the code of student conduct. That challenge is made even greater by current events, such as addressing student discipline in the age of COVID-19 and the impact of students witnessing horrific incidents of racial injustice, along with the worldwide response to those events. Participants will also receive access to a comprehensive online course on conducting effective student investigations.

Presenters: David Nash, Esq., LEGAL ONE Director; John K. Worthington, Esq., LEGAL ONE Consultant; Larry Leverett, Ed.D., Coordinator, New Jersey Network of Superintendents, former Superintendent, former Assistant Commissioner, NJDOE; Adam Drew, CEO, Three Corners Law Enforcement

Live online

Day 1 - Adapting the Code of Conduct to COVID-19 - Jan. 25, 2022; 9 am - 3 pm
Day 2 - Working With Law Enforcement and Adapting the Code of Conduct to Ensure Equity - Jan. 26, 2022; 9 am - 3 pm
Day 3 - Adapting the Code of Conduct to Address Specialized Populations - Jan. 27, 2022; 9 am - 3 pm

Self-Paced
Those who purchase the full 3-day Certificate Program will also receive access to a comprehensive online course - Getting to the Truth: A Toolkit for Conducting Effective Student Investigations, along with additional pre-recorded content on conducting virtual investigations, an overview of legal requirements related to the code of student conduct, and an overview of requirements related to student discipline for incidents involving students with disabilities.

Fee: $400 Members/$500 Non-Members.
Participants can still register for individual days at $100 for non-members and $125 for non-members but the additional content is only available for those who purchase the full Certificate Program.
Assessment Literacy and the Power of Formative Assessment
This course which was co-developed by FEA and ETS consists of five Assessment Literacy modules that are intended to help teachers develop and deepen their assessment literacy and understanding of the components of a balanced assessment system.
Each module uses a combination of readings, case studies, and discussion questions. We hope that teachers will be able to work with colleagues in their schools, in a learning community, or in a department- or grade-level team to talk about reactions to the activities; however, we also provide additional resources in the appendices for independent use if collaboration is not available.

Culturally Responsive Practices and Leadership
Culturally Responsive Practices requires educators to recognize and redress traditional psycho-social barriers to learning, barriers that have impeded the emergence of Black and Brown students as independent learners. In pursuing this journey, they emerge as culturally literate practitioners and allies who are better able to close the learning gaps currently supported by status-quo instruction and leadership. In recognition of the complexity of having race talks, we are excited to extend the learning by offering a 90 minute, synchronous session, led by course instructor Dr. Robin Harden Daniels.($125. Estimated 5.5 hours, including synchronous component)

Designing Learning Experiences for Remote and Blended Learning
We’ve learned so much! This timely course is designed to bring you from research to practice, providing practical information, skills, strategies and tools, and helping you design and implement digital learning for blended and remote experiences.
While the future of education is unpredictable, we know that preparing to move between the remote and blended learning landscape is essential. This course will give you the tools, research and strategies to prepare for either learning landscape to ensure that students are learning.

Fighting Racial Slurs and Other Common Acts of Student Aggression
American society has become increasingly more violent as rules of civility and mutual respect are treated as signs of weakness. Unbridled expressions of racial violence and political polarization places those in historically targeted populations at even greater risk than ever before. This course discusses how race-based bullying is deeply grained in a discriminatory cultural narrative and what constructive behaviors can be taken to disrupt its expression in our schools.

Implementing the Professional Standards for Educational Leaders Through an Equity Lens
During this course, the learner will be given the opportunity to explore how two central office administrators, from separate districts, (a superintendent and a director of curriculum) implement the Professional Standards for Educational Leaders (PSEL) in order to strengthen instructional leadership within their district to guide district/school improvement.
In addition to learning about examples aligned to each standard, participants will spend some time unpacking the standards, learning about the PSEL Reflection and Growth Tool, and examining the AntiRacist Continuum.
Leadership Essentials That Build and Support Co-teaching

Administrators who participate in this course will explore essential elements of a Co-Teaching program in order to build or strengthen Co-Teaching for teachers and students at their schools. Participants can approach the course as individual administrators or as an administrative team as they define policy and practice in the area of Co-Teaching.

The intent of this course is to explore foundational concepts of Co-Teaching and prepare leaders to design a high-quality learning environment, not only for the students who will receive this special education program delivery model but for the teachers and staff who will work within the model.

Mentoring as a Partnership: Navigating the Learning

As novice teachers enter the profession, mentors and district and school leaders are critical players in the first year journey. They have the ability to be change makers in building a system that supports learning and continuous improvement of practice. This session will provide mentors and those who train mentors with a robust set of resources and strategies to strengthen their knowledge and skills to support mentors as key team members in the induction process.

School Climate: Leveraging the Power of School Climate Teams With 10 Essential Conversations

The Anti-Bullying Bill of Rights established School Climate Teams in every NJ School and defines their job, “to develop, foster, and maintain a positive school climate.” This course provides this team with 10 Essential Conversations they will need to have in order to build safe and nurturing school environments that support the social, emotional, and academic development of all students.

Social and Emotional Learning

The focus of this learning is to explore the possibilities for developing socially and emotionally healthy students as part of the school curriculum. It is a partnership between the home and the school that ensures the greatest opportunity for achieving this goal. Social and emotional learning must be at the heart of ensuring that each student feels safe in the classroom and the school, and has the skills to engage with peers and adults.

Social and Emotional Learning: Students At-Risk and Students with Special Needs

Academic achievement is closely related to social and emotional competence. This course will provide an overview of the research supporting Social and Emotional Learning and the five interrelated competencies that foster success in school and in life. There will be a focus on students at-risk and those with disabilities and special needs who may require a tiered approach leading to individualized strategies.

Understanding Bullying in Our Schools

This course empowers users to recognize bullying and distinguish it from normal conflict, understand the unique challenges presented by cyberbullying, utilize effective responses for both aggressors and victims and foster a school climate that dramatically reduces the potential for bullying incidents to occur.
**Anti-Bullying Specialist Certificate Program**

As an Anti-Bullying Specialist or Anti-Bullying Coordinator, you need comprehensive professional learning in order to be ready for this challenging role. There is no better team of anti-bullying experts for this type of training than LEGAL ONE’s instructors! We have trained thousands of Anti-Bullying Specialists, administrators and others on every aspect of New Jersey’s Anti-Bullying Bill of Rights. We are now also including opportunities for live interaction with LEGAL ONE attorneys.

**Module 1: Governance, Ethics & Accountability V2**

This online offering provides an overview of the law concerning school district governance, ethics and accountability for school officials, recordkeeping, and emerging issues of school law. The program contains the following important topics: Public school governance; Review of source of school, constitutional, state, and case law and federal statutes regulations and district policy; The School Ethics Code and its application to board members; school administrators; New Jersey’s Open Public Records Act; Pupil records law under FERPA; and New Jersey’s accountability regulations.

**Module 2: Students Rights & Responsibilities V2**

“Student Rights and Responsibilities” provides an overview of the law concerning public school students’ rights and responsibilities. This course focuses on student safety; code of conduct; student discipline; bullying and cyber-bullying; student confidentiality rights; schools’ duties to supervise students and to report child abuse; reporting student drug and alcohol use; student First Amendment rights of free speech and religious expression; dress codes; and search and seizure of students.

**Module 3: Staff Rights & Responsibilities V2**

This online offering provides an overview of the law concerning staff rights and responsibilities. This course covers the following important topics: Tenure and Seniority, Collective Bargaining, Sexual Harassment, Retaliation and Discrimination, Evaluations, Increment Withholdings, and Employee Discipline.

**Module 4: Special Education V2**

This five-part course provides a comprehensive overview of special education law. Topics include the fundamental civil rights of children with disabilities; what constitutes a free, appropriate public education for children with disabilities; unilateral changes in placement; procedural rights; discipline of disabled pupils and those with a suspected disability; related services; and Section 504.

**Tenure and Evaluation Law**

This online offering provides an overview of TEACHNJ, New Jersey’s tenure reform law, which became effective on August 6, 2012. The course also provides an overview of New Jersey seniority law. The program includes important topics such as: tenure acquisition, evaluation requirements, corrective action plans, seniority law, and reductions in force.

**NJ’s Anti-Bullying Bill of Rights V2**

This seven-part course is a must-take for school leaders, educators, and staff. Curriculum features include the latest on HIB, case law, discussions, and scenarios.
Employment Discrimination Law
This eight-part online offering provides an overview of the law concerning discrimination issues that can arise in school districts. This program contains the following topics: Overview of Discrimination Law, Age Discrimination, Disability Discrimination, ESL, Ethnicity Discrimination, LGBT Discrimination, Race Discrimination, Religious Discrimination, Sex Discrimination, and Sexual Harassment.

Signs Matter: Early Detection - New Jersey
This comprehensive course will satisfy New Jersey’s requirement for all educators to have two hours of instruction on suicide prevention, including the link between bullying and suicide, every five years. The course is designed to provide easy access to critical information. It includes a series of real world scenarios, addressing situations at the elementary, middle school and high school levels, and expert analysis of each scenario; an overview of research, best practices and the latest data related to suicidal ideation; a review of legal requirements under New Jersey’s Anti-Bullying Bill of Rights and other key student safety requirements; and supplemental resources and references for those seeking a deeper understanding of key issues; and An online assessment tool to ensure that all participants have gained an understanding of the material covered.

Progressive Supervision & Corrective Action Plans
This online course will empower school leaders to effectively address various aspects of progressive supervision. Participants will learn about legal requirements and best practices related to the development and implementation of Corrective Action Plans (CAPs), conducting evaluations and post-observations conferences, doing midyear CAP reviews, addressing insubordination, and writing effective CAPs for a wide range of employees. All participants will be able to demonstrate content knowledge through completion of an online assessment.

School Law Essentials for Every Teacher & School Employee
This comprehensive online course is specially designed for all educators and educators and staff to learn the essentials of school law.

Getting to the Truth: A Toolkit for Conducting Effective Student Investigations
It is crucial that incorrect decisions are NOT made when investigating students. This 4-hour online course is designed to answer the challenging questions about and address the complexities of student investigations.
Addressing HIB Claims and Discipline for Students With Disabilities
Ensuring a safe learning environment and protecting the due process rights of students with disabilities are critical obligations for all school districts. This course is designed to help school officials work through the complex maze of state and federal statutes, regulations and case law related to addressing HIB claims and discipline for students with disabilities.

Establishing HIB Systems, Protocols and Capacity
This course provides a strategic framework to assist you in ensuring that your district is working as effectively and efficiently as possible to prevent, identify and respond to issues of harassment, intimidation and bullying.

Child Abuse Prevention
Ensuring the safety and well-being of all students is the most important responsibility for all school district employees. This course will empower you to better understand the definitions of abuse, statistics about how often it happens, what is known about both victims and perpetrators, steps to prevent abuse, and finally, legal requirements about what to do when you suspect abuse has occurred.

Courses Under Development Available Soon

AAO Online Certificate Program
Establishing Mental Health Protocols
Introduction to the Connected Action Roadmap, Strengthening Teaching, Leading, and Learning
The New Jersey Expedited Certification for Educational Leadership (NJEXCEL) Program is offered by NJPSA’s Foundation for Educational Administration (FEA). NJEXCEL is the state-approved, innovative, non-traditional certification program with distinct models leading to a Certificate of Eligibility for Principal, Supervisor, Director of School Counseling Services, School Administrator, or Teacher Leader.

Eligibility for admission includes a minimum of a master’s degree in a related educational field and four years of full-time experience as a teacher and/or educational specialist. NJEXCEL is designed for candidates who desire to earn certifications as a supervisor, school and/or district administrator, in lieu of pursuing a second master’s degree.

Classes are typically held at our South, Central, and North sites. However, during the current COVID-19 pandemic, all classes and meetings have shifted to online learning through Zoom, and will remain so until we can safely return to in-person learning.

District Leaders: Build Your Leadership Pipeline by encouraging the Future Leaders in your school or district to enroll in NJEXCEL.

Go to www.njexcel.org or contact Angelina Martino Finnegan at afinnegan@njpsa.org or (609) 860-1200 to learn more about the NJEXCEL program. We will provide all the details and help you get started.
Are you a teacher seeking to attain teacher leader certification? NJPSA/FEA is offering you the opportunity by enrolling in the 10-month New Jersey Teacher Leader Certification (NJTLC) program!

Visit [www.njtlc.org](http://www.njtlc.org) for more information.
How Can You Bring FEA’s High-Quality Professional Learning to Your District?

All Virtual!

It all starts with a conversation.

1. In today’s constantly changing environment, professional learning for educators is more critical than ever before. Contact us and tell us about the emerging needs or problems you see in your district. Through conversation, we will get to know you, your schools, and your district so that we can help to devise a comprehensive strategy specifically tailored to address your issues. FEA provides professional learning across multiple environments — in-person and virtual workshops as well as coaching sessions. We work with many districts to support them in crafting a long-term vision and plan for professional learning.

2. Contact us and tell us which specific program you would like us to share in your school or district. Have you attended an outstanding PROFESSIONAL Learning session at FEA and want to share that training with others? Did you see a workshop description on our web site or in the Professional Learning Calendar of Events that sparked your interest, but you could not attend the session? We can bring that same session to your district and train your whole team.

Since all of our programs are offered virtually, we can customize the delivery to accommodate district calendars. Full day, half day, and series-based options are available. Here are just a few of the more popular in-district topics.

- Addressing Implicit Bias and Microaggressions
- Anti-Discrimination and HR Policies
- Building Community in the Virtual Classroom
- Crisis Response Protocols
- Culturally Responsive Practices in an Online Learning Environment
- Designing Learning Experiences for Remote & Blended Learning
- Developing Socially & Emotionally Healthy Students
- Emerging Legal Issues for School Administrators
- Engaging & Motivating Students in a Virtual Space
- HIB Law Overview & How to Conduct Investigations
- Leadership & Communication
- School Climate in a Virtual World: Leveraging the Power of School Climate Teams
- Section 504 Explained
- Social Media and the Law
- Strengthening Teaching, Leading & Learning through the Connected Action Roadmap
- Working with English Language Learners
- Working with Struggling Learners

If you do not see a specific program that meets your needs, please contact us at (609) 860-1200, and we will work to provide a program tailored to your district or school.

Donna McInerney - dmcinerney@njpsa.org
Christy Stoehr - cstoehr@njpsa.org
Ameena Terrell - aterrell@njpsa.org (for LEGAL ONE in-district programs)

www.njpsa.org