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CHAPTER 2 SEXUAL HARASSMENT



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CHAPTER 2 - SEXUAL HARASSMENT

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INTRODUCTION:

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The law of sexual harassment has been the subject of much litigation over the past two decades. The cases have defined sexual harassment in the workplace as conduct which creates a “hostile” environment predicated on one’s gender. The cases have also demonstrated the importance for employers to have in place anti-harassment policies that help educate and sensitize employees to acts of harassment, that have procedures that allow employees to report acts of harassment with assurances against acts of retaliation, and that provide measures to prevent the recurrence of the harassing conduct; measures ranging from counseling to removal of the harassing employee.

This is equally true in the school setting. All school districts must have well publicized sexual harassment policies. School employees must be made aware of the complaint process,