

INFORMATIVE COMMUNICATIONS



NJPSA works to ensure our members are kept abreast of those issues most important to educational leaders through our timely and easily accessible communication programs. Through

the use of our association website (www.njpsa.org), members are provided with critical information as it becomes available. The website has been designed to provide members prompt access to accurate information including sections on county information and an optimized events calendar. The site is updated each time the association receives information that is essential to our members. When used together with our Blast Email System, it delivers up-to-date information directly to our members' in-boxes on a weekly basis.

In addition to our website, NJPSA helps keep you up-to-date through print and electronic publications including:

- **EDUCATIONAL VIEWPOINTS:** A Professional Journal dedicated to discussing the latest trends in best practices.
- **VIEWPOINTS - RESEARCH AND REFLECTIONS:** A Professional Journal dedicated to cutting edge action research that is field tested in New Jersey schools.
- **UNDERSTANDING NEW JERSEY SCHOOLS:** A research based publication to assist administrators in educating members of the community as to the critical role of building level administrators, and how New Jersey school funding works.
- **THE PROFESSIONAL DEVELOPMENT CALENDAR OF EVENTS:** produced twice a year as a guide to all NJPSA/FEA professional development opportunities.
- An interactive **SALARY SURVEY.**
- **THE SCHOOL LAW PRIMER.**
- **THE MEMBER PLANNING GUIDE.**

VISIT WWW.NJPSA.ORG

MEMBERSHIP CATEGORIES

ACTIVE MEMBERSHIP: Active membership is open to any practicing New Jersey school administrator or supervisor. Active members are entitled to all NJPSA services and benefits. These include legal services, negotiations and field representation, association paid insurance, professional development services, publications, and much more.

ASSOCIATE MEMBER: Associate members are those who are not practicing school administrators or supervisors, but who engage in educational pursuits. An associate member may include college or university professors. This is an excellent inexpensive way to stay in the mainstream of the educational community.

ASPIRING ADMINISTRATOR: Membership is open to any educator practicing in a New Jersey school district who is not currently serving in a school administrator or supervisory capacity. Aspiring administrator members are not eligible to hold office or vote. Aspiring members are permitted to serve on standing committees as non-voting members. Aspiring members would not be permitted to serve as a committee chair.

RETIRED MEMBERSHIP: Retired membership is open to former active, associate, and/or aspiring administrators. Retired members are not eligible to vote or hold office. Many services can automatically continue, and others are available for a fee.

RETIRED LIFETIME MEMBER: Lifetime membership is open to former active, associate, and/or aspiring administrators. The fee is paid once.

ORGANIZATIONAL/SUPPORT SERVICES MEMBERSHIP: Organizational membership is open to any person in a group or organization that provides, contributes, or promotes services to the educational community. Organizational members are not eligible to hold office or vote. They are entitled to all NJPSA services and benefits. These include legal services, negotiations, and field representation, association paid insurance, professional development services, and publications.

PRIVATE SCHOOL MEMBERSHIP: Private school membership is open to any principal, headmaster, or supervisor working full or part-time in a private school, whether secular or non-secular, who are not active members. Private school members may not hold office or vote. They are entitled to contract negotiations but not legal representation. The Board of Directors shall have the power to pass upon the qualifications of applicants for private school membership.

VALUABLE PERSONAL BENEFITS

PROVIDED BY NJPSA

- Association paid, \$15,000 Group Term Life Insurance (Active Non-Retired Members)
- Association paid, \$15,000 Accidental Death and Dismemberment Insurance (Active Non-Retired Members)

AVAILABLE THROUGH NJPSA

- Retirement Consultation
- Personal Legal Program
- Additional Optional Insurance for all members and spouses/domestic partners:
 - Optional \$5,000 Group Term Life Insurance (Retired Members)
 - Group Disability Insurance
 - Dental Insurance
 - Vision Care (EyeMed Vision Care)
- Travel and Consumer Discounts
- The Buyer's Edge Consumer Discounts
- Car Rental Discounts through Hertz
- Health Club Discount
- Liberty Mutual Auto Insurance Discount
- 1-800-Flowers.com Discount
- VPI Pet Insurance Discount

AWARDS & RECOGNITION

VISIONARY PRINCIPAL OF THE YEAR (ELEMENTARY, MIDDLE, OR SECONDARY)

\$3,000 award to winner's school

\$1,000 personal award to winner

Award open to Principals at the Elementary, Middle, and High School Levels.

VISIONARY VICE/ASSISTANT PRINCIPAL OF THE YEAR (ELEMENTARY, MIDDLE, OR SECONDARY)

\$3,000 award to winner's school

\$1,000 personal award to winner

Award open to Vice/Assistant Principals at the Elementary, Middle, and High School Levels.

VISIONARY SUPERVISOR/DIRECTOR OF THE YEAR (ELEMENTARY, MIDDLE, OR SECONDARY)

\$3,000 award to winner's school

\$1,000 personal award to winner

Award open to all Supervisors and Directors.

When appropriate, individuals selected as the Visionary Principal of the Year and the Visionary Vice/Assistant Principal of the Year will become the New Jersey nominees for the corresponding NAESP and NASSP National Awards.

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NJPSA



A COMMUNITY OF LEADERS



New Jersey Principals and Supervisors Association
12 Centre Dr.
Monroe Township, NJ 08831

WELCOME TO THE NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION



The New Jersey Principals and Supervisors Association (NJPSA) is a professional association dedicated to meeting the needs of building-level

administrators across New Jersey. Representing more than 7,500 principals, assistant principals, supervisors, and directors, NJPSA has redefined professionalism for both practicing and aspiring school leaders by taking the lead on countless critical and emerging issues in New Jersey education. Central to the mission of the association is advocating for the best interest of New Jersey's schools, students and educators.

As an NJPSA member, you have access to valuable exclusive services* and benefits including:

- Job-related legal representation with no additional program fees
- Negotiation services
- Innovative professional development programming designed to satisfy the criteria and requirements for travel, the requirements for Professional Growth Plans, and the New Jersey Standards for School Leaders
- Legislative information and representation in Trenton
- Awards programs and recognition
- Personal benefits and discounts
- Career counseling and job opportunity information
- Term life and accidental death insurance at no additional cost
- Affiliation with National Associations (NAESP & NASSP)

Visit www.njpsa.org for complete member benefit information

INVALUABLE LEGAL SERVICES

Active NJPSA members and affiliated bargaining units are eligible for NJPSA legal services. Should they require it, NJPSA members are assigned an attorney to advise and/or represent the member in matters pertaining to job security and collective bargaining issues including unfair labor practice charges, clarification of unit petitions, grievances, and contract arbitration issues.

NJPSA legal services are provided at no additional fee and include representation in job related matters brought before:

- The Superior Court
- The Office of Administrative Law
- The Commissioner of Education
- Municipal Courts
- Federal Court
- Public Employment Relations Commission (PERC)
- The Teachers Pension and Annuity Fund (TPAF)
- The Public Employee Retirement System (PERS)
- The State Board of Examiners
- The New Jersey School Ethics Commission
- The Division of Youth and Family Services (DYFS)

Active members can also join the **Personal Legal Program** for a nominal additional fee. Membership in the Personal Legal Program provides the member valuable legal assistance with real estate purchases and sales, will preparation, and uncontested divorce proceedings.

EXPERT FIELD SERVICES

As contract negotiations become increasingly difficult and more boards of education turn to attorneys and labor relations specialists to represent them in negotiations, the availability of expert field services to members becomes increasingly important. NJPSA has expanded its field services staff and program to offer a complete range of services to members and affiliated bargaining units.

NJPSA field representatives are well trained and skilled in helping local districts address financial concerns; while at the same time maintaining job security and providing reasonable improvements in salaries, fringe benefits, and working conditions. Field services representatives are assigned to represent members when necessary before boards of education, superintendents, or other entities that may affect their terms and conditions of employment.

EXTENSIVE RETIREMENT SERVICES

Retirement is a major step that requires a clear understanding of the complex elements of the New Jersey public pension system. NJPSA members have access to an experienced professional who will provide detailed information regarding the retirement allowance calculation, pension options, survivor benefits, taxation of benefits, insurance, health benefits, and employment after retirement.

NJPSA provides consulting services to groups or individuals in the association office or at selected sites throughout the state. Through these programs, NJPSA assists members with resolving complex personal service issues with the NJ Division of Pensions.

We at NJPSA understand how daunting retirement planning can be. As such, we work hard to make your transition as seamless as possible. In addition to programs and consultations, NJPSA members are eligible to receive a retirement planning portfolio that includes a personalized estimate of the retirement allowance and a complete set of retirement planning materials.

DEDICATED ADVOCACY AND GOVERNMENT RELATIONS

NJPSA is your voice before the U.S. Congress, State Legislature, the Governor's Office, the State Board of Education, and other federal and state agencies on all issues affecting the quality of the public education system and your professional lives. The Government Relations staff consistently analyzes, monitors, and participates in the deliberations concerning proposed legislation, code provisions, and policies affecting public schools and school leaders.

Members have a direct voice in setting NJPSA legislative policy by participating on the Legislative, Special Education, English Language Learners, Urban Education, and other association committees. Additionally, members can participate in the Legislative Network, a state-wide alliance of members who communicate NJPSA's positions on education to legislators.

Throughout the year, the NJPSA Government Relations Department organizes Lobby Days and opportunities to testify before the New Jersey Legislature. These events provide our members with opportunities to actively participate in the legislative process and ensure that their voices are heard on issues most important to the future of education.

INSPIRING PROFESSIONAL DEVELOPMENT



NJPSA is committed to assisting members in their role as educational leaders. We at NJPSA, along with the Foundation for Educational Administration (FEA), provide members, educators, and the community with state-of-the-art training opportunities on school-related issues. Many programs are available to keep members up-to-date on the latest educational issues and trends and to enhance professional growth.

Through its association with the FEA, NJPSA has built a reputation in New Jersey as the preeminent source for professional development. This acknowledged excellence has helped the association garner increased visibility and added to its reputation as a resource for subject matter expertise in the area of professional educational leadership.

In addition to outstanding professional development programs, the NJ EXCEL and NJ Leader to Leader programs, both of which are run in partnership with the New Jersey Department of Education, have provided new and aspiring educational leaders with a haven where their skills are developed and their dedication to education is fostered.

FEA PROGRAMS:

- NJEXCEL: School Leader Preparation
- NJ-L2L: School Leader Induction and Mentor Training
- Principals in Training: Future Principals Leadership Practicum
- Aspiring Principals & New Administrators programs
- Annual Convention
- Curriculum & Staff Development Workshops
- In-District Workshops
- Principals' Center for Educational Leadership
- NJ ELITE: Exemplary Leadership Institutes for Technology in Education

Visit www.featraining.org for more information on programs.

All FEA professional development programs and courses are designed to satisfy the criteria and requirements for travel, the requirements for Professional Growth Plans, and the New Jersey Standards for School Leaders.

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* Service level is determined by member category.